## MACCRAY ISD 2180 Clara City, MN 56222 High School Media Center Monday, November 9, 2020 6:00 pm

## **TENTATIVE AGENDA**

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- 2.0 Pledge of Allegiance
- 3.0 Approval of the Agenda/Additions/Deletions
- 4.0 Public Comment
- 5.0 Consent Agenda Action Required
  - 5.1 Adoption of Minutes
  - 5.2 Approve payment of bills and financial report.
  - 5.3 Approve Medical Leave A. Fragodt
  - 5.4 Approve Contract with full-time Covid Teacher Sub P. Iverson
  - 5.5 Approve the following coaches and advisors.
    - 5.5.1 Janie Albertson Dance Head Varsity
    - 5.5.2 Dakota Weber Dance Asst./JH
    - 5.5.3 Alexis Mortenson Dance Volunteer
    - 5.5.4 Steph Slager Dance Volunteer
    - 5.5.5 Gracie Husman Dance Volunteer
    - 5.5.6 Tyler Anderson JH Boys Basketball
    - 5.5.7 Mitch Kent JH Boys Basketball
    - 5.5.8 Cameron Macht Knowledge Bowl
    - 5.5.9 Josie Donner Yearbook
    - 5.5.10 Bryce Olson Math League
    - 5.5.11 Aubrey Ross Fall Play
    - 5.5.12 Laura Bristle National Honor Society

## 6.0 Communication Report

## 6.1 Administrative Reports

- 6.1.1 ICS Construction Documents Chris Ziemer and Dan Hiemenz
- 6.1.2 Denise Smith, Community Education
- 6.1.3 Jim Trulock, Activities Director
- 6.1.4 Judd Wheatley, Elementary Principal
- 6.1.5 Melissa Sparks, High School Principal
- 6.1.6 Sherri Broderius, Superintendent

## 6.2 Committee Reports

- 7.0 Discussion items No action required
- 8.0 Business items Action Required
  - 8.1 Motion to approve the Construction Documents Resolution.
  - 8.2 Motion to approve the Fund Transfer Resolution for Emergency Transfer.
  - 8.3 Motion to approve the Fund Transfer Resolution for local adjustments.

- 8.4 Motion to approve the Seniority List.
- 8.5 Motion to approve MSHSL Payment Resolution.

## 9.0 Upcoming Meetings

- 9.1 Special Board Meeting via Zoom. 7am, Friday, Nov. 13. Agenda: Canvass school board election.
- 9.2 Bid Opening, December 10, 2pm. TBD if virtual or in person. Optional for all.
- 9.3 Truth in Taxation Presentation, Monday, Dec. 14, 6pm, MACCRAY High School.
- 9.4 Regular Board Meeting, Monday, Dec. 14, following the TNT meeting, MACCRAY High School.
- 9.5 Special Board Meeting, Monday, Dec. 21, 6pm, MACCRAY High School. Agenda: Award bids.
- 9.6 Regular Board Meeting, Monday, January 11, 6pm, MACCRAY High School.

## 10.0 Adjournment

## Minutes of the Board of Education Independent School District #2180 Regular Meeting #4 Monday, Oct. 12, 2020 6:00 PM HS Media Center/Live Stream

Members Present: Tate Mueller, Julie Alsum, Scott Ruiter, Debi Brandt, Carmel Thein, Lane Schwitters. Others Present: Sherri Broderius, Superintendent; Melissa Sparks, HS Principal, Judd Wheatley, Elem. Principal, Kim Sandry, Business Manager, Jim Trulock, Activities.

Chair Lane Schwitters called the meeting to order at 6:00 pm. Pledge of Allegiance

Motion by Brandt, second by Mueller, to approve the agenda as presented. Motion carried by unanimous vote.

Public comment: None.

## Approval of Consent Agenda:

Motion by Thein, second by Alsum, to approve the consent agenda.

Motion carried by unanimous vote.

**Adoption of Minutes** 

Approve payment of bills and financial report.

Employment agreement with SAC Paraprofessional – D. Johnson (1 year)

Approve Brandon Grund as Jr. High football - replacing Justin Tongen (resigned)

Approve Andrew DuHoux as Football volunteer.

Approve Brittany Koenen as short-term sub for Jr. High Volleyball.

## **Communications Reports:**

ICS Building Update – C. Ziemer and D. Heimenz.

Mr. Trulock – activities update.

Mr. Wheatley: Distance Learning Update.

Ms. Sparks: HS Operations update

Ms. Broderius: District update, All-In update, Covid Revenue, Digital Citizenship.

Committee Report: none

## **Business Items:**

Motion by Alsum, second by Ruiter, to approve the first and final reading of Policy 419 – Tobacco-Free Environment. Motion carried by unanimous vote.

Motion by Thein, second by Brandt, to approve the first and final reading of Policy 413 – Harassment and Violence. Motion carried by unanimous vote.

Motion by Ruiter, second by Mueller, to approve the first and final reading of Policy 601 – School District Curriculum and Instruction Goals. Motion carried by unanimous vote.

Motion by Alsum, second by Thein, to approve the first and final reading of Policy 607 – Organization of Grade Levels. Motion carried by unanimous vote.

## Meetings and Workshops:

Regular Board Meeting, Monday, November 9, 2020, HS Media Center, 6pm.

Truth in Taxation presentation, Monday, December 14, 2020 HS Media Center, 6pm.

Regular Board Meeting, Monday, December 14, 2020, HS Media Center, following TNT meeting.

Regular Board Meeting, Monday, January 11, 2021, HS Media Center, 6pm.

## Adjournment of Meeting

Motion by Thein, second by Alsum, for adjournment. Motion carried by unanimous vote. Meeting adjourned at 7:11 pm.

Respectfully submitted, Carmel Thein, Clerk Kim Sandry, Business Manager

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# Ind. School District #2180 Payment Reg by Bank and Check

30.35 542.31 (372.50)75.00 893.23 310.00 191.67 12.95 32.00 396.02 10.00 260.75 1,795.00 423.54 225.00 60.00 ,987.24 89.31 668.98 345.00 884.92 1,856.00 263,675.83 13,545.68 26,602.15 2,490.88 8,576.56 13,381.13 28,903.60 10,944.56 2,147.33 14.11 2,211.73 1,504.71 Amount \$263,675.83 58,103.01 9,519.77 63,322.84 Pay/Void 10/14/2020 10/02/2020 10/02/2020 10/02/2020 10/15/2020 0/15/2020 10/15/2020 10/09/2020 10/30/2020 10/02/2020 10/02/2020 10/02/2020 10/02/2020 10/02/2020 0/02/2020 10/02/2020 10/02/2020 10/02/2020 10/02/2020 10/07/2020 10/07/2020 0/07/2020 0/07/2020 0/07/2020 10/07/2020 10/07/2020 10/07/2020 10/07/2020 0/07/2020 0/07/2020 10/07/2020 10/02/2020 10/02/2020 10/08/2020 10/15/2020 10/15/2020 10/07/2020 Date Bank Total: Curr OSD OSD OSD SD SD SD USD OSD OSD USD USD OSD OSD OSD OSD OSD OSD OSD USD USD JSD USD Print Recon Void ž ž ž ž ž /es ž ž ž 9 9 9 ž ဍ ž ဍ ž ž 2 9 ž ဍ ž 2 ဍ ဥ S ဥ 9 ž ဍ S ဍ S S S S 9 ဍ ဍ ဍ ဍ ž ŝ (es Yes œ Yes Yes Yes Yes **Yes** Yes Yes Yes Yes (es Yes Yes Ýes Indianhead Foodservice Distributor MN Teachers Retirement Assoc. **UNUM Life Insurance Company** United Way of West Central MN MN Teachers Retirement Assoc. BrainPOP Accounts Receivable Countryside Public Health Serv Clara City Telephone Company MN Department of Revenue **MN Department of Revenue** Bennett Office Technologies East Side Jersey Dairy, Inc American Family -AFLAC Internal Revenue Service Internal Revenue Service NCPERS Group Life Ins. Citizens Alliance Bank Vendor Hillyard / Hutchinson Old National Bank Haug-Kubota LLC Haug-Kubota LLC Off-Center Tavern Shackelford, Rick Kensington Bank City of Clara City Hultgren, Jaime Clean Site LLC IXL Learning **Kcel Energy** LegalShield Vanco, Inc Aviben Aviben Aviben PERA PERA  $\frac{8}{2}$ Rcd 뀚 89800 82800 00023 Pay Type Grp Code 29800 00881 00044 00299 89800 00048 00105 2385 2875 2181 2385 2875 4793 2766 2985 1039 3014 4575 3844 1469 1817 2642 2181 3881 2541 4594 4234 1427 4559 2541 4488 Check Wire Wire Wire Wire Wire Wire Wire Check Check Check Check Check Check Check Check Check Wire Wire Wire Wire Check No 53170 53172 53173 53174 53175 53176 53180 53143 53162 53163 53164 53165 53166 53167 53168 53169 53171 53177 53178 53179 53181 53182 53183 53184 5007 Pmt No 52132 52135 52019 52048 52046 52049 52059 52038 52089 52133 52134 52136 52137 52107 52034 52044 52043 52045 52042 52047 52040 52062 52050 52058 52072 52068 52037 52039 52041 52051 52071 52054 52061 52052 52069 Batch Bank BND2 <sup>5</sup>ay ag <sup>5</sup>ay ag <sup>5</sup>ay <sup>5</sup>ay <sup>5</sup>ay <sup>5</sup>ay <sup>5</sup>ay <sup>5</sup>ay ay <sup>5</sup>ay <sup>5</sup>ay <sup>5</sup>ay <sup>5</sup>ay <sup>5</sup>ay <sup>5</sup>ay <sup>5</sup>ay <sup>5</sup>ay ag <sup>5</sup>ay <sup>5</sup>ay <sup>2</sup>ay S 5180 2180

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# Ind. School District #2180 Payment Reg by Bank and Check

														Pay/Void	
ပိ	Bank	k Batch	Pmt No	Check No	Рау Туре		Grp Code	Rcd	Vendor	Print	Recon	n Void	Curr	Date	Amount
2180	Pay		52074	53185	Check	-	4626		Kubota Leasing	Yes	2	8 N	OSD	10/07/2020	583.78
2180	Pay		52076	53186	Check	-	4791		MACCRAY Class of 2026	Yes	8	N <sub>o</sub>	OSD	10/07/2020	480.00
2180	Pay		52065	53187	Check	-	3006		MACCRAY Lunch	Yes	8	N <sub>o</sub>	OSD	10/07/2020	35.00
2180	Pay		52053	53188	Check	-	00267		MARC	Yes	2	S N	OSD	10/07/2020	2,458.37
2180	Pay		52067	53189	Check	-	3484		MASMS	Yes	2	S N	OSD	10/07/2020	400.00
2180	Pay		52060	53190	Check	-	2126		Menards - Willmar	Yes	2	Š	OSD	10/07/2020	77.97
2180	Pay		52056	53191	Check	-	00761		Merle's Repair	Yes	2	Š	OSD	10/07/2020	06.99
2180	Pay		52073	53192	Check	-	4540		Meyer, Melissa	Yes	2	No	OSD	10/07/2020	23.81
2180	Pay		52077	53193	Check	-	4792		MVTV Wireless	Yes	8	No	OSD	10/07/2020	297.03
2180	Pay		52057	53194	Check	-	00763		Pan-O-Gold Baking Company	Yes	8	No	OSD	10/07/2020	115.50
2180	Pay		52075	53195	Check	-	4750		Scholastic News	Yes	8	8 N	OSD	10/07/2020	422.07
2180	Pay		52066	53196	Check	-	3276		Scripps National Spelling Bee	Yes	8	8 N	OSD	10/07/2020	182.50
2180	Pay		52055	53197	Check	-	80800		SW & WC Service Cooperative	Yes	2	8 N	OSD	10/07/2020	9,174.95
2180	Pay		52064	53198	Check	-	2943		Sweep Hardware	Yes	2	8 N	OSD	10/07/2020	190.04
2180	Pay		52070	53199	Check	-	4210		Tebben Enterprises, Inc.	Yes	8	N <sub>o</sub>	OSD	10/07/2020	8.00
2180	Pay		52063	53200	Check	-	2923		VISA - CABank	Yes	8	S N	OSD	10/07/2020	9,008.18
2180	Pay		52080	53201	Check	-	01432		Chappell Central, Inc.	Yes	2	S N	OSD	10/07/2020	1,255.68
2180	Pay		52082	53202	Check	-	1960	H	Chippewa County Auditor/Treasurer	Yes	2	Š	OSD	10/07/2020	15.00
2180	Pay		52081	53203	Check	-	1658		Kandiyohi County Recorder	Yes	2	S N	OSD	10/07/2020	15.00
2180	Pay		52084	53204	Check	-	44		Anderson, Jeremy	Yes	2	S N	OSD	10/07/2020	110.00
2180	Pay		52083	53205	Check	-	3805		Belseth, Bruce	Yes	8	N <sub>o</sub>	USD	10/07/2020	110.00
2180	Pay		52087	53206	Check	-	4797		Hastings, Shane	Yes	8	No	OSD	10/07/2020	110.00
2180	Pay		52086	53207	Check	-	4796		Johnson, Jesse	Yes	2	Š	OSD	10/07/2020	110.00
2180	Pay		52085	53208	Check	-	4795		Nelson, Darron	Yes	2	Š	OSD	10/07/2020	110.00
2180	Pay		52088	53209	Check	-	2295		Hewlett-Packard Financial Services Co.	Yes	2	No	OSD	10/07/2020	1,802.70
2180	Pay		52100	53210	Check	-	4786		Ascend Math	Yes	2	No	OSD	10/09/2020	440.00
2180	Pay		52103	53211	Check	-	4798		Braun Intertec Corporation	Yes	8	No	OSD	10/09/2020	21,471.00
2180	Pay		52093	53212	Check	-	01863	띪	Central Counties Cooperative	Yes	2	N <sub>o</sub>	USD	10/09/2020	392.51
2180	Pay		52091	53213	Check	-	00246		City of Raymond	Yes	2	N <sub>o</sub>	USD	10/09/2020	196.70
2180	Pay		52090	53214	Check	-	00048		Clara City Telephone Company	Yes	2	N <sub>o</sub>	OSD	10/09/2020	270.40
2180	Pay		52104	53215	Check	-	4799		Dannen, Laura	Yes	2	N <sub>o</sub>	OSD	10/09/2020	66.13
2180	Pay		52096	53216	Check	-	2881		Frikke, Allison	Yes	2	N <sub>o</sub>	OSD	10/09/2020	82.80
2180	Pay		52095	53217	Check	-	2249		Gustafson, Beth	Yes	2	N <sub>o</sub>	OSD	10/09/2020	128.80
2180	Pay		52099	53218	Check	-	4326		Kennedy & Graven, Chartered	Yes	8	No	OSD	10/09/2020	1,282.50
2180	Pay		52097	53219	Check	-	4042		MACCRAY Class of 2022	Yes	8	N <sub>o</sub>	OSD	10/09/2020	15.00
2180	Pay		52102	53220	Check	-	4791		MACCRAY Class of 2026	Yes	2	No	OSD	10/09/2020	30.00
2180	Pay		52094	53221	Check	-	2126		Menards - Willmar	Yes	8	N <sub>o</sub>	OSD	10/09/2020	33.27
2180	Pay		52101	53222	Check	-	4788		Minke, Kathy	Yes	2	No	OSD	10/09/2020	112.70
2180	Pay		52092	53223	Check	-	00734		Tostenson, Inc.	Yes	8 N	°N	OSD	10/09/2020	245.17

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## Ind. School District #2180 Payment Reg by Bank and Check

ပိ	Bank Batch	Pmt No	Check No	Pay Type	Gri	Grp Code	Rcd	Vendor	Print	Reco	Print Recon Void	Curr	Pay/Void Date	Amount
2180	Pay	52098	53224	Check	-	4245		Wheatley, Judd	Yes	8	No	OSD	10/09/2020	55.32
2180	Pay	52106	53225	Check	-	4473		Asche, Mary	Yes	8	No	OSD	10/09/2020	105.00
2180	Pay	52105	53226	Check	-	3595		Dripps, Jackie	Yes	8	%	OSD	10/09/2020	105.00
2180	Pay	52123	53227	Check	-	4801		Clara City Speedway	Yes	8	8 N	OSD	10/13/2020	415.79
2180	Pay	52111	53228	Check	-	62800		Donners Service Station	Yes	8	No	OSD	10/13/2020	228.00
2180	Pay	52122	53229	Check	-	4789		Edgenuity	Yes	8	No	OSD	10/13/2020	900.00
2180	Pay	52116	53230	Check	-	2912		EMC Insurance Companies	Yes	8	No	OSD	10/13/2020	80.00
2180	Pay	52119	53231	Check	-	3988		Forum Communications Company	Yes	8	Š	OSD	10/13/2020	680.00
2180	Pay	52115	53232	Check	-	2844		Gregg's Body Shop	Yes	Š	No	OSD	10/13/2020	124.00
2180	Pay	52108	53233	Check	-	00105		Hillyard / Hutchinson	Yes	Š	No	OSD	10/13/2020	664.80
2180	Pay	52118	53234	Check	-	3962		Indianhead Foodservice Distributor	Yes	8	Š	OSD	10/13/2020	3,143.03
2180	Pay	52112	53235	Check	-	1908		MN Dept of Labor and Industry	Yes	8	8 N	OSD	10/13/2020	160.00
2180	Pay	52121	53236	Check	-	4410		MN PEIP	Yes	8	Š	OSD	10/13/2020	75,497.14
2180	Pay	52114	53237	Check	-	2407		MRVED	Yes	8	Š	OSD	10/13/2020	3,651.48
2180	Pay	52109	53238	Check	-	00178		Nicklasson Athletic Co.	Yes	Š	No	OSD	10/13/2020	1,177.50
2180	Pay	52113	53239	Check	-	2347		Rochester Telecom Systems	Yes	8	Ν̈́	OSD	10/13/2020	263.72
2180	Pay	52110	53240	Check	-	80800		SW & WC Service Cooperative	Yes	8	Š	OSD	10/13/2020	9,903.33
2180	Pay	52117	53241	Check	-	3554		TRIO Supply Co	Yes	8	8 N	OSD	10/13/2020	476.47
2180	Pay	52120	53242	Check	-	4242		Turbo Turf, LLC	Yes	8	No	OSD	10/13/2020	150.00
2180	Pay	52126	53243	Check	-	4752		Glaeser, Cheryl Kay	Yes	Š	No	OSD	10/13/2020	2,166.66
2180	Pay	52127	53244	Check	-	4540		Meyer, Melissa	Yes	Š	No	OSD	10/13/2020	17.59
2180	Pay	52129	53245	Check	-	4760		Savvas Learning Company LLC	Yes	Š	No	OSD	10/13/2020	2,108.18
2180	Pay	52130	53246	Check	-	4785		Makela, Kim	Yes	8	Š	OSD	10/14/2020	320.00
2180	Pay	52131	53247	Check	-	2496		SHI International Corp	Yes	8	No	OSD	10/14/2020	134.00
2180	Pay	52139	53248	Check	-	82800		American Family -AFLAC	Yes	8	Š	OSD	10/15/2020	539.46
2180	Pay	52143	53249	Check	-	2985		Aviben	Yes	8	Š	OSD	10/15/2020	2,147.33
2180	Pay	52142	53250	Check	-	1039		Citizens Alliance Bank	Yes	8	Š	OSD	10/15/2020	310.00
2180	Pay	52148	53251	Check	-	4802		Colonial Life	Yes	8	Š	OSD	10/15/2020	928.40
2180	Pay	52147	53252	Check	-	4594		Kensington Bank	Yes	8	No	OSD	10/15/2020	191.67
2180	Pay	52144	53253	Check	-	3014		LegalShield	Yes	Š	No	OSD	10/15/2020	12.95
2180	Pay	52140	53254	Check	-	00880		MACCRAY Education Association	Yes	8	No	OSD	10/15/2020	3,371.47
2180	Pay	52141	53255	Check	-	00881		NCPERS Group Life Ins.	Yes	8	No	OSD	10/15/2020	36.00
2180	Pay	52146	53256	Check	-	4575		Old National Bank	Yes	8	No	OSD	10/15/2020	396.02
2180	Pay	52145	53257	Check	-	3844		United Way of West Central MN	Yes	8	Š	OSD	10/15/2020	10.00
2180	Pay	52138	53258	Check	-	00023		UNUM Life Insurance Company	Yes	Š	No	OSD	10/15/2020	260.75
2180	Pay	52165	53259	Check	-	4016		Almich's Market	Yes	Š	No	OSD	10/21/2020	42.64
2180	Pay	52157	53260	Check	-	2181		Aviben	Yes	8	Š	OSD	10/21/2020	110.99
2180	Pay	52159	53261	Check	-	3592		Dooley's Natural Gas	Yes	Š	Š	OSD	10/21/2020	1,489.74
2180	Pay	52166	53262	Check	-	4194		Drex-mart	Yes	8	Š	OSD	10/21/2020	176.33

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# Ind. School District #2180 Payment Reg by Bank and Check

8,709.82 105.81 230.43 0.00 5.00 67.45 80.50 41.40 456.00 80.20 4,750.00 802.73 168.09 595.00 125.00 101.35 125.00 272.49 426.36 261.30 80.00 1,647.62 1,813.73 80.00 70.00 120.00 ,756.00 100.00 ,207.60 82.05 382.38 22.40 718.50 4,953.80 10,905.90 79,926.83 7,079.12 1,036.22 Amount 5,254.62 Pay/Void 0/21/2020 10/21/2020 10/21/2020 10/21/2020 10/21/2020 10/21/2020 10/21/2020 0/21/2020 10/21/2020 10/21/2020 10/21/2020 10/21/2020 10/21/2020 10/23/2020 10/23/2020 10/23/2020 0/23/2020 10/23/2020 10/23/2020 10/23/2020 10/23/2020 10/23/2020 10/23/2020 10/23/2020 10/23/2020 10/23/2020 10/23/2020 10/30/2020 10/30/2020 10/30/2020 10/30/2020 10/21/2020 10/21/2020 0/21/2020 10/21/2020 0/21/2020 10/21/2020 10/23/2020 JSD OSD OSD JSD USD OSD JSD JSD JSD JSD USD USD JSD JSD Print Recon Void 9 ဍ ဍ ဍ ž ဍ ဍ ဍ ဍ ဍ ဍ ဍ S ဍ ဍ ဍ ဍ 9 9 ž ဍ S S ဍ ဍ 9 ž ž ဍ ဍ ဍ Yes œ Dakota Mailing & Shipping Equipment, Inc. Southern Minnesota Inspection Co., LLC Nordic Solar HoldCo Phase 2, LLC Indianhead Foodservice Distributor MN Ass'n of Sec School Princip Pan-O-Gold Baking Company Kennedy & Graven, Chartered Northern Business Products West Central Sanitation, Inc. **EMC Insurance Companies** West Central Roofing Cont. MACCRAY Community Ed. Palmer Bus Service, Inc New Dominion School Farmers Coop Oil Co. Hillyard / Hutchinson Hillyard / Hutchinson Hillyard / Hutchinson Driessen Water Inc. Region 6A MSHSL Southside Lumber Haug-Kubota LLC MACCRAY Lunch Vita Personal, LLC Hilbrands, Amber Clara City Herald Rassat, Billie Jo Stacy's Nursery City of Maynard Whitney Music Post, Lyndsey Ross, Aubrey Aker, Melissa Fosso, Sarah Amazon.com BSN Sports Kajeet, Inc. Frontier SNA Rcd 00105 00512 00105 00763 99900 00844 00277 00138 00046 00105 Pay Type Grp Code 00701 72000 3962 3908 3125 3845 3737 4805 4806 2359 1680 2912 2541 4790 3961 4553 1936 3006 2284 4807 3832 3697 2972 4804 4163 1922 Check No 53289 53269 53274 53275 53278 53282 53283 53284 53285 33286 53287 53288 53290 53292 53293 3295 53265 53266 53267 53268 53270 53271 53272 53273 53276 53277 53279 53280 53281 53291 53294 53296 53297 53298 53299 53300 33301 Pmt No 52175 52178 52150 52163 52168 52156 52154 52158 52160 52153 52152 52155 52176 52177 52183 52180 52185 52184 52179 52187 52192 52189 52202 52204 52164 52169 52162 52161 52151 52191 52181 52182 52188 52186 52190 52205 Batch Bank <sup>5</sup>ay <sup>5</sup>ay <sub>2</sub>ay <sup>5</sup>ay ag <sup>5</sup>ay Pay <sup>5</sup>ay <sup>5</sup>ay ay 2180

# Ind. School District #2180 Payment Reg by Bank and Check

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	Amount	3,952.96	19.27	294.50	371.40	100.00	4,809.58	179.14	53.77	250.00	10,700.00	59.23	2,637.88	539.46	2,147.41	310.00	928.40	191.67	12.95	3,371.47	36.00	396.02	10.00	260.75	\$592,737.61	470.00	26.51	300.00	34.12	5.99	42.72	80.76	216.25	65.00	\$1,241.35
Pay/Void	Date	10/30/2020	10/30/2020	10/30/2020	10/30/2020	10/30/2020	10/30/2020	10/30/2020	10/30/2020	10/30/2020	10/30/2020	10/30/2020	10/30/2020	10/30/2020	10/30/2020	10/30/2020	10/30/2020	10/30/2020	10/30/2020	10/30/2020	10/30/2020	10/30/2020	10/30/2020	10/30/2020	al:	10/07/2020	10/07/2020	10/13/2020	10/13/2020	10/21/2020	10/21/2020	10/21/2020	10/21/2020	10/21/2020	al:
	Curr	OSD	OSD	OSD	OSD	USD	OSD	USD	OSD	USD	USD	OSD	OSD	OSD	OSD	USD	OSD	OSD	OSD	OSD	OSD	OSD	OSD	OSD	Bank Total:	USD	OSD	OSD	OSD	OSD	OSD	OSD	USD	OSD	Bank Total:
	Void	No	Š	٩ ۷	٥ N	8	٥ N	°N	8	8	8	°N	٥ N	Š	°N	8	°N	٥ N	٥ N	٥ N	Š	8	٥ N	8 N		8	Š	8	°N	°N	8	Š	8	8 N	
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	Print	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
	Vendor	McGraw-Hill School Education Holdings, Ll	Menards - Willmar	Pioneer Drama Service	Pitney Bowes Global Financial Services	Purchase Power	Renville Sales, Inc	Rochester Telecom Systems	Smith, Denise	Turbo Turf, LLC	Hewlett-Packard Financial Services Co.	Smith, Denise	VISA - CABank	American Family -AFLAC	Aviben	Citizens Alliance Bank	Colonial Life	Kensington Bank	LegalShield	MACCRAY Education Association	NCPERS Group Life Ins.	Old National Bank	United Way of West Central MN	UNUM Life Insurance Company		Minnesota FFA State Association	VISA - CABank	Flowers from the Heart	Indianhead Foodservice Distributor	Almich's Market	Donners Crossroads Truckstop	Indianhead Foodservice Distributor	Rambow, Inc.	West Central Trophies	
	Rcd																																		
	Grp Code	4029	2126	1644	2992	01797	4809	2347	2144	4242	2295	2144	2923	82800	2985	1039	4802	4594	3014	00880	00881	4575	3844	00023		4332	2923	4343	3962	4016	1762	3962	3139	00507	
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	Рау Туре	Check	Check	Check	Check	Check	Check	Check	Check	Check	Check	Check	Check	Check	Check	Check	Check	Check	Check	Check	Check	Check	Check	Check		Check	Check	Check	Check	Check	Check	Check	Check	Check	
	Check No	53302	53303	53304	53305	53306	53307	53308	53309	53310	53311	53312	53313	53314	53315	53316	53317	53318	53319	53320	53321	53322	53323	53324		21813	21814	21815	21816	21817	21818	21819	21820	21821	
	Pmt No	52201	52197	52195	52200	52194	52206	52199	52198	52203	52207	52208	52209	52211	52215	52214	52220	52219	52216	52212	52213	52218	52217	52210		52079	52078	52125	52124	52174	52171	52173	52172	52170	
	k Batch																																		
	Bank	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay		SA	SA	SA	SA	SA	SA	SA	SA	SA	
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\$857,654.79

Report Total:

Page 1 of 1 11/5/2020

16:34:15

Ind. School District #2180 Exp Summary - Fd, Pro Series Period Ending October 31, 2020

Sequence: Fd, Pro

r\_gl\_exprevgd

Remaining Balance ,298,792.73 118,701.94 708,508.06 434,479.16 437,227.95 437,227.95 52,080.45 1,682,556.22 115,270.83 115,270.83 9,590,496.47 138,296.01 193,815.90 3,392,593.81 160,666.70 (8,677.38) 5,737,176.93 390,301.47 390,301.47 (27,713.15)203,595.77 227,963.07 1,682,556.22 19% 21% 21% % YTD 34% 34% 24% 22% %69 25% 40% %601 27% 22% 22% 21% 31% 37% 24% 24% **56%** Year To Date % YTD Encumbrances + Enc % %9 %9 8,697.81 0.00 16,068.21 0.00 0.00 0.00 0.00 796.95 796.95 6,013.86 428,087.01 25,556.20 8,477.48 177,436.64 73,724.58 24,405.79 51,607.48 378,964.25 26,243.74 26,243.74 6,013.86 9,058.27 16,068.21 **16%** 31% 24% 22% 31% 31% 15% 20% 17% 62% 24% 33% 109% 23% 19% 19% % 21% 35% 24% 2% 16% 2% 204,730.79 21,699.29 13,919.55 522,513.78 90,571.62 631,409.55 41,392.49 289,880.69 231,303.67 236,433.36 104,677.38 2,068,429.82 93,215.32 93,215.32 87,011.31 87,011.31 91,555.23 522,513.78 6,057.22 6,057.22 2,904,401.52 238,030.27 127,174.07 1,450.70 0.00 Annual Budget Period 202104 160.00 1,316.57 0.00 26,417.79 15,949.60 79,286.25 14,492.22 59,702.13 22,451.96 22,451.96 1,783.66 1,783.66 603,151.94 13,573.37 91,366.41 91,826.11 532,773.88 27,216.63 27,216.63 16,158.54 18,925.81 0.00 668,583.00 292,865.00 1,201,440.00 210,757.00 ,662,398.00 381,138.00 948,870.00 722,520.00 96,000.00 9,184,571.00 499,585.00 499,585.00 550,483.00 550,483.00 66,000.00 295,151.00 361,151.00 2,205,070.00 2,205,070.00 122,125.00 122,125.00 12,922,985.00 **210RIG** Report Totals: Description 200 Elem & Secondary Regular Instr 200 Elem & Secondary Regular Instr 200 Elem & Secondary Regular Instr 600 Instructional Support Services 600 Instructional Support Services 900 Fiscal & Other Fixed Costs 900 Fiscal & Other Fixed Costs 500 Community Ed & Services 300 Vocational Education Instr 00 District Support Services 400 Special Education Instr 700 Pupil Support Services 700 Pupil Support Services Community Service 800 Sites & Buildings Community Service 800 Sites & Buildings **Debt Redemption** Debt Redemption Student Activity **300 Administration** Capital Outlay Student Activity **Food Service** Capital Outlay Food Service General 8 8 9 0 5 8 8 റ്റ 6 7 7 5

	Bond Building Account		Bala	ance
Feb. 2020	Beginning Deposit		\$	40,433,366.60
	Deposits	\$ 17,070.73	\$	40,450,437.33
Mar-20	Deposits	\$ 127,015.64	\$	40,577,452.97
	Withdrawals	\$ (539,281.39)	\$	40,038,171.58
Apr-20	Deposits	\$ 80,723.65	\$	40,118,895.23
	Withdrawals	\$ (204,511.01)	\$	39,914,384.22
May-20	Deposits	\$ 901,656.08	\$	40,816,040.30
	Withdrawals	\$ (724,901.83)	\$	40,091,138.47
Jun-20	Deposits	\$ 149,260.82	\$	40,240,399.29
	Withdrawals	\$ (291,602.94)	\$	39,948,796.35
Jul-20	Deposits	\$ 87,074.70	\$	40,035,871.05
	Withdrawals	\$ (321,581.56)	\$	39,714,289.49
Aug-20	Deposits	\$ 185,675.57	\$	39,899,965.06
	Withdrawals	\$ (321,898.70)	\$	39,578,066.36
Sep-20	Deposits	\$ 61,265.95	\$	39,639,332.31
	Withdrawals	\$ (356,797.69)	\$	39,282,534.62
Oct-20	Deposits	\$ 116,620.20	\$	39,399,154.82
	Withdrawals	\$ (408,165.19)	\$	38,990,989.63

## MACCRAY Schools Enrollment 20-21

	June												
	19-20	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	EOY
Pre-K	75	75	64	70	69	68							
K	62	46	52	54	54	56							
1	58	62	66	63	60	59							
2	69	58	60	58	58	59							
3	66	69	69	71	70	68							
4	44	66	65	60	58	59							
5	55	44	46	43	41	41							
6	55	55	56	52	52	52							
K-6 Subtotal	409	400	414	401	393	394	0	0	0	0	0	0	0
reK-6 Subtota	484	475	478	471	462	462	0	0	0	0	0	0	0
7	57	55	54	55	54	54							
8	61	57	61	58	59	59							
9	56	61	62	60	60	60							
10	55	56	57	54	54	52							
11	45	55	54	53	53	53							
12	36	45	47	46	46	46							
Subtotal	310	329	335	326	326	324	0	0	0	0	0	0	0
K-12 Total	719	729	749	727	719	718	0	0	0	0	0	0	0
P-12 Total	794	804	813	797	788	786	0	0	0	0	0	0	0

## November 2020 School Board Report

## **Highlights**

- ❖ MDE Annual Community Ed Report Submitted (see attached)
- ❖ Recap Spring/Summer 2020
  - o Spring programming was cancelled or rescheduled to the fall due to COVID
  - o Summer Rec Cancelled
  - o 3 Traveling Baseball Teams/Willmar League
  - o Doubles Tennis League
- ❖ Fall/Winter 2020 Programming Review *Following all COVID Guidelines* 
  - Fall Youth Football
    - \* 56er Flag Football (did not have tackle league) 24 Kids
      - \* 3 Teams played in Willmar Rec League Head Coaches: Seth Falk, Kelby Jaenisch, Mark Schleski
    - \* Grades 1-4: 69 Kids
  - o Zoom Family Classes Distance Learning Issues
    - \* Limited Participation most popular was Home Alone 101
    - \* Setting up Resource Library on school website
  - o Pumpkin Patch Party Activity Bags 148 Bags Handed Out
    - \* Filled with STEM, Sensory/Motor Activities, Snacks, and Art Projects
    - \* Thanks to Kristine Klosterboer, Ashley Haff, Amber Hilbrands, Edith Tensen, Caitlin Geiselhart, Linda Ruschen, Marilyn Kray & Lori Kruger
  - o Youth Programs: K-2 Art Club, Floral Arrangement, VB Camp, Karate
  - Adult Programs: Creating a Will (Zoom), Driver Improvement Classes, Art & Floral Classes, Zumba, Yoga

- ❖ ECFE/Pre-school/Screening Update
  - \* See Kristine Klosterboer's attached report.
- Community Garden
  - o 10 Gardeners
  - o God's Garden
    - \* Donated 16,669 pounds to Chippewa County Food Shelf
    - \* Had a pumpkin that weighed 82 pounds!
- ❖ Winter/Spring 2021 Booklet Programming
  - o Ideas
  - o May offer more Zoom classes
- ❖ Winter Elementary Traveling Teams & Programs
  - o Grades 4-6 Girls & Boys Teams
  - o Youth Wrestling?
- Youth Scholarship Fund
  - o Current Balance: \$1,742.32
  - o Will struggle to raise money no concessions & 2180 Foundation Grant



Community Education 1500 Highway 36 West Roseville, MN 55113-4266

## COMMUNITY EDUCATION ANNUAL REPORT

ED-00226-26

DUE: 11/01

**GENERAL INFORMATION AND INSTRUCTIONS:** Under the statutory authority of M.S. Section 124D.18, Minnesota Rules, part 3530.6200 require an annual report to the Minnesota Department of Education (MDE) from each school district having a community education levy. Please note that all information requested in this report relates to the period of July 1 to June 30 of the previous fiscal year. Return the completed report to Michelle Kamenov at the above address by **November 1** and retain a copy for your files.

IDENT	IFICATION INFORMAT	TION	
School District Name MACCRAY School District			Reporting year: 2019 - 2020
District Number 2180			School District Type 1
Community Education Director or Designee name Denise R. Smith		File Fold Pg 4	der Number
Community Education Office Address 711 Wolverine Drive; Box 690		•	
City Clara City	State MN	*	Zip Code 56222 -
E-Mail smithd@maccray.k12.mn.us	Telephone Number ( 320 ) 847 - 2154		Fax Number ( 320 ) 847 - 3239
Name of Person Completing This Report Denise R. Smith			Title Community Ed Director

	_		GENERAL	PROGRAM I	NFORMATION	Ţ
65%	% of Director	r's time devoted to C	Community Educati	on		
No	Do you share	community education	on director services	with, or purchase dir	ector services from, and	other district? If so, district number.
85%	Estimated %	of General Commun	ity Education aid/l	evy allocated to youth	ı programs.	
0%	If the district	utilizes the Extende	d Day Levy/Aid inc	dicate the unduplicate	d count of the number of	of children served.
	Dates of Com	munity Education A	dvisory Council m	eetings during the rep	oorting year (minimum t	four):
	7-26-19	11-14-19	1-27-20	7-6-20		
Chair of	f the Community	Education Advisory	Council			
Name Laura B	ristle			8		Telephone Number (612)644 - 6419

ED-00226-26 Page 2

### COMMUNITY EDUCATION ANNUAL REPORT

District Name District Number MACCRAY School District 2180

## STATEMENT OF ASSURANCES

By submitting this Annual Report, I affirm the following.

## General:

- The district utilizes an appropriately licensed community education director unless the district population is less than 2000 or approval has been granted by the Minnesota Board of School Administrators (M.S. 124D.19, Subd. 3)
- The district utilizes a community education advisory council with representation from various service organizations, churches, public and nonpublic schools, local government, public and private nonprofit agencies, parents, youth, park, recreation or forestry services and other appropriate groups (M.S. 124D.19, Subd. 2)
- The community education advisory council meets at least four times each year (M.R. 3530.5900)
- The community education advisory council has adopted a policy to reduce and eliminate program duplication within the district (M.S. 124D.19, Subd. 5)

## **Youth Service:**

- If youth service revenue is received by the district, the district has implemented a youth service plan and youth service program (M.S. 124D.20, Subd. 4)
- A district's youth service projects utilize community sponsors (M.S. 124D.19, Subd. 10(d))

## **Youth After School Enrichment:**

- If youth after-school enrichment revenue is received by the district, activities support development of social, mental, physical and creative abilities of school-age youth; the district provides structured activities during high-risk times; and the district promotes youth leadership development and improved academic performance (M.S. 124D.19, Subd. 12)

## **School-Age Care:**

- If the district operates a school-age care program, it includes: adult supervised programs while school is not in session; parental involvement in program design and direction; partnership with the district's K-12 programs and other public, private or nonprofit entities; opportunities for trained secondary school pupils to work with younger children; and access to school facilities including the gymnasium, sports equipment, computer labs, and media centers when not otherwise in use (M.S. 124D.19, Subd. 11(b))
- School-age care revenue is maintained in a separate account within the community services fund (M.S. 124D.19, Subd. 11(d))

## **Adults With Disabilities:**

- If the district receives Adults With Disabilities revenue, it has received approval from MDE for its Adults With Disabilities program, adults with disabilities have been involved in program design and development, an assessment of the needs of adults with disabilities has been conducted, and programs are operated in cooperation with community organizations (M.S. 124D.19, Subd. 8)

## **Adult Enrichment:**

- The direct activity costs (direct activity costs include the cost of the instructor, materials and transportation) of the district's Adult Enrichment program are not subsidized by the General Community Education aid or levy.

I have read the Statement of Assurances and am in compliance	Yes (X) No	(

## COMMUNITY EDUCATION ANNUAL REPORT

## PROGRAM SERVICE AND PARTICIPANTS

**INSTRUCTIONS:** Provide community education participant data in this section. Do not include participant data for Adult Basic Education, School Readiness, Preschool Screening or Early Childhood Family Education (that data is collected in other state reports). Enter data as whole numbers only. If comments are necessary, they should be entered on page 4.

			NUMBE	R OF PARTI	CIPANTS BY	GROUP	
	SERVICE	AGE 0-5	GRADE K-5	GRADE 6-8	GRADE 9-12	AGE 19-54	AGE 55+
	Academic	176					
D 17	Childcare			有坚持 通信			
Pre-K	Enrichment	183					
	Health/Safety						
	Recreation	No Summer		是是有人			
		Rec/COVID					
	Service				178		
	Sports						
	No. 1		NIIMRE	R OF PARTI	CIPANTS BY	GROUP	
	SERVICE	AGE	GRADE	GRADE	GRADE	AGE	AGE
	,	0-5	K-5	6-8	9-12	19-54	55+
	Academic		331	5			
Youth	Childcare						
1 Julii	Enrichment		55				
	Health/Safety						
	Recreation		529 No Summer Rec/COVID	95			
	Service						
	Sports						
			NUMBE:	R OF PARTIC	CIPANTS BY	GROUP	
	SERVICE	AGE	GRADE	GRADE	GRADE	AGE	AGE
	SERVICE IN	0-5	K-5	6-8	9-12	19-54	55+
	Academic					5	5
	Enrichment					35	8
Adult	Health/Safety					70	16
	Recreation			in the second	<b>国是"佐丁"</b>	65	12
	Service						
	Sports						
		K y	NIIMBE	R OF PARTIC	CIPANTS BY	GROUP	
	SERVICE	AGE	GRADE	GRADE	GRADE	AGE	AGE
	SERVIOL	0-5	K-5	6-8	9-12	19-54	55+
	Academic		A SEPTEMBER			1,7,5,1	35.
	Enrichment						
Adults With	Health/Safety						
Disabilities	Recreation						
	Service						
	Sports		an e		the state		
			NUMBE	R OF PARTIO	CIPANTS BY	GROUP	
	SERVICE	AGE	GRADE	GRADE	GRADE	AGE	AGE
	5211,102	0-5	K-5	6-8	9-12	19-54	55+
Community	Community Concerns		12.0	0.0	J. 12		
	CEDVICE		BER OF GRO		P	ARTICIPAN	TS
	SERVICE	(Do not inclu	ide regular schoo	ol activities)			
Community	Facility Use	14	The state of the s		7,000		

ED-00226- <mark>26</mark> Page 4	COMMUNITY	EDUCATION	ANNUAL	REPORT	
District Name				District Number	
MACCRAY Scho	District			2180	

## Comments:

The MACCRAY School District falls under the following for the licensing requirements for the Community Ed Director due to our population being less than 2,000: "The district utilizes an appropriately licensed community education director unless the district population is less than 2,000 or approval has been granted by the Minnesota Board of School Administrations (M.S. 124D.19, Subd.3)".

SIGNATURES	
I hereby certify that all of the information contained in this report is true and accurate to the beautiful that all of the information contained in this report is true and accurate to the beautiful that all of the information contained in this report is true and accurate to the beautiful that all of the information contained in this report is true and accurate to the beautiful that all of the information contained in this report is true and accurate to the beautiful that all of the information contained in this report is true and accurate to the beautiful that all of the information contained in this report is true and accurate to the beautiful that all of the information contained in this report is true and accurate to the beautiful that all of the information contained in this report is true and accurate to the beautiful that all of the information contained in this report is true and accurate to the beautiful that all of the information contained in this report is true and accurate to the beautiful that all of the information contained in t	st of my knowledge and belief.
Signature - Advisory Council Chairperson	10-29-2028 Date
Signature - Community Education Director	10 - 29 - 20 Date
Signature - District Superintendent / Responsible Authority	10-29-2020 Date

## Early Childhood Update Fall 2020 By Kristine Klosterboer

## Preschool

- 68 students enrolled
  - All classes are at 15-18 students
  - 4 Classes 2 at Each Building for 3's & 4's

## Early Childhood Screening

- We screened 30 students on October 5th
- Held at Bethany Reformed which was nice for spreading out the families and staff
- Need a new developmental screening tool by July 1<sup>st</sup>. I have been communicating with other districts and looking into the different tools so we can get that ordered this winter and set up training for staff.

## **ECFE**

- M-Cubs planned for two 3 week sessions at each site to try to keep class sizes smaller. We had numbers to run West for the first session and East for the second session.
  - Classes were held outside for all classes (except the last class in October)
- Upcoming classes:
  - Splat the Cat is coming up on November 19th. We are hoping we are able to run that one since the numbers are looking good. (6 at West and 4 at East)
  - Holiday Hoopla in December 15<sup>th</sup> (6 at West and 2 at East)
- Still struggling to get East numbers up for ECFE classes. Any ideas on how to improve that would be great.

## **November 2020 Activities Director Report**

- I. The cross country team completed their season at the section tournament in Luverne on October 15. We had 4 girls and 5 boys compete. Kori Bristle (9th grade), in her first season, placed 23rd out of 127 runners. Brielle Janssen (7th grade) placed ahead of 54 runners.
- II. The tennis season ended with a home match in the section tournament losing a close match to LQPV in the 5th place match. They ended their season with a 3-8 record.
- III. Since we went to distance learning, we had to cancel 3 varsity FB games vs RTR, Canby and LQPV. Because of the timing, it was not reasonable to reschedule. Our last regular season game is Thursday night at Lakeview. Postseason dates are: November 17, 21 & either 27 or 28. JH FB had 3 games cancelled. JV FB had 2 games cancelled.
- IV. 9-12 VB had 5 games cancelled due to distance learning but I have been able to reschedule 3 of them. At this point we will still get to play 12 of our 14 regular season matches. JH VB did get 4 matches cancelled that have not been able to be rescheduled at this time. Postseason dates are: November 30, December 1, 3, 8 & 11.
- V. Thank you for approving the attached list of coaches and supervisors. More will be added as the seasons get approval to start.
- VI. Aubrey Ross has started practicing for a Fall play. She has separated the blue and green groups to allow for social distancing. Each group will do a separate performance and Miss Ross will put them together for one presentation.
- VII. GBB, BBB, Dance & Wrestling are all scheduled at this time. Like the Fall seasons, there will be many adjustments in the number of events, number of fans allowed etc. Sometimes things change daily.
- VIII. Mr. Olson has begun meeting with the math league students. There are about 16 signed up at this time. Competitions will not be in person this season.
  - IX. Please view the attached fall participation numbers.

## 2020-21 Fall Athletic Participation

<b>Cross Country</b>	7th 3*	8th 3*	9th 3*	10th 2	<b>11th</b> 1	12th 0	Total = 12
Football	<b>7th</b> 11	8th 14	<b>9th</b> 19	10th 2	11th 13	<u>12th</u> 9	Total = 68 + 1 mgr
Tennis (G)	7th 3	<b>8th</b> 0	9th 3	<u>10th</u> 4	11th 0	12th 5	Total = 15
Volleyball	7th 10*	8th 10*	9th 8*	<b>10th</b> 7	11th 7	12th 3	Total = 45 + 1 mgr
							Crand Total - 142

Grand Total = 142

In Grades 7-12, there are 136 of 325 students out for a fall sport (42%).

## 2020-21 Fall Participation by grade:

7th - 25/54 - 46%

8th - 25/58 - 43%

9th - 31/60 - 52%

10th - 15/54 - 28%

11th - 21/53 - 40%

12th - 17/46 - 37%

## 2019-20 Fall Participation by grade:

7th - 27/59 - 46%

8th - 31/62 - 50%

9th - 16/56 - 29%

10th - 23/59 - 39%

11th - 20/49 - 41%

12th - 16/38 - 42%

<sup>\*</sup> two from 7th, 8th, 9th grades were in two fall sports because of COVID scheduling Grand Total of 142 - 6 (two sport athletes) = 136 athletes

## Winter 2020-21 MACCRAY Coaches/Supervisors - updated 11/06/20

## **Dance**

Janie AlbertsonHead VarsityDakota WeberAsst./JHAlexis MortensonVolunteerSteph SlagterVolunteerGracie HusmanVolunteer

## JH BBB

Tyler Anderson Mitch Kent

**Knowledge Bowl -** Cameron Macht

Yearbook - Josie Donner

Math League - Bryce Olson

Fall Play - Aubrey Ross

**National Honor Society -** Laura Bristle

Judd Wheatley per Sherri Broderius

On Monday evening, Judd will share a data analysis of elementary grades 1-6 baseline reading and math scores compared to pre-Covid 19 data.

Also, Achievement and Integration dollars are used to support the data collection and instructional coaching at the elementary schools.

## November 2020 Superintendent Board Report

- 1. COVID Multiple Data Points Support from PH and Regional Support Please know that since the start of the school year we have done what is now being strongly recommended by MDH, CPH and our Regional Support group at SWWC and that is we use multiple data points to determine our learning scenario. If we were to be using ONLY county numbers we would have been in Distance Learning for all students since numbers went over 50 in CPH. As it is, we use CPH, KPH, SWWC Support in tandem with MDH and even once the governor's office. We use individual community numbers and trends along with numbers of cases in isolation and quarantine numbers in each building.
- 2. **Construction** ICS's Chris and Dan will be with us to share very important information about the phasing and bidding of our project. (Julie and Carmel may have ideas to add from our most recent POC Project Oversight Committee.)
- 3. **Technology Safety Instruction** Please see the information sheet located under an label of FYI in your packet. This is training that will serve as Internet Safety and Digital Citizenship for our students in grades K 12 over the course of the year.
- 4. **MSHSL** I expect that the board will want to hold a discussion on the merits of paying or not paying the additional costs to MSHSL. Jim is doing an informal survey of the schools in our conference to determine what exactly they are doing regarding extra fees.
- 5. I will have a brief report for you at the meeting regarding activities and fundraisers since May.

Sherri Broderius

## COVID Response Checklist - Template MAKE A COPY MACCRAY Public Schools Date

## Number of Active Cases:

	Contact Sherri
	Contact Laura
	Contact MDH via report form, unless MDH made first contact
	Sports report form
	Email Shelly Maes at SWSC (grade/position and location) and CPH (Kris or Liz)
	Notify the school board Initial Update Final
	Interview necessary individuals (Contact Tracing)
Communication:	
	Inform close contact individuals in-person staff/student/coach (attach quarantine document)
	Inform coach (if necessary) & ADs (MACCRAY and RCW)
<del></del>	Inform the opposing team (if necessary) by email.
	Cancel upcoming events/games - Contact the AD Contact the referees

	Contact transportation
	All Staff Letter/Community Letter/Alert - Post to school website
ELL student	Translate the community letter and make sure that it is received by our s.
	Instant alert notifying parents to check our website for an update.
	Update the advisory committee of learning model change at the HS
	Press Release to local radio stations and newspapers
See above	Close Contact Staff Letter
See above	Close Contact Coach Letter
See above	Close Contact Class/Team/Parent Letter
 sheets	Send list of quarantined HS students to Hailey Condon and add to DL
	Elem Only - Change of format backpack letter
Additional I	Notifications Needed:
 permission t	Have students call their parents and have office staff record that they have o go home.
	Notify Palmer Bus of any transportation changes
	Notify Jane for any special education transportation changes.
	Notify Kitchen for numbers reduction
	Notify Nikki for Payroll/Leave purposes

	Notify Lisa Kraft/Jane Groen of SpEd ramifications
	Others: Tuition, MACPACS, F/R meal impact
	Change MDE School Scenario Status (Kim)
	Notify Woodland Centers
	Notify substitute teachers - make sure they have class lists for attendance
Notes:	



## MACCRAY SCHOOL DISTRICT INTERNET SAFETY AND DIGITAL CITIZENSHIP EDUCATION PLAN

October 2020

## **MACCRAY School District**

10/1/2020 - 30-minute planning meeting

10/6/2020 - Proposal/Recommendations Development/Vetting Resources:

## Teachers/Staff/Administrators

- 1. Sourcewell Technology can provide a presentation to use with teachers/staff to raise awareness of digital citizenship and how to incorporate it in daily activities.
  - a. <u>Educator Digital Citizenship Lesson</u>. This lesson was designed for teachers as part of an online class. It can be used live or online. It can be shared and modified as long as it is attributed to Sourcewell Technology. This lesson includes activities which can also be modified or skipped depending on how the district wishes to work with staff.
  - b. Teachers from every content area can reinforce digital citizenship concepts every time they work with students using technology. Some basic reminders they can give:
    - Set strong passwords. Strong passwords are now defined as the longer the better, along with original concepts of a mixture of upper/lower case, numbers, and symbols.
    - ii. Do not share your passwords.
    - iii. Check your privacy settings on social media apps.
    - iv. Think before you post.
    - v. Communicate politely and with respect.
    - vi. Log out of your accounts especially when using shared devices.

vii. Everything that goes online stays online.

### School Climate

- a. This is challenging in the pandemic because students and staff may not be consistently in school; however, positive school climate definitely influences how students behave online and offline.
  - i. School Climate Resources from the Minnesota Department of Education
  - ii. National School Climate Center
- b. School Climate Resources for Teachers
  - i. Teaching Tolerance
- 3. Digital Citizenship Project Ideas
  - Digital Citizenship Project-Based Learning Ideas Edutopia
- 4. Digital Citizenship Talks. Netsmartz has a variety of PowerPoint presentations that can be downloaded and used with students at various grade levels. They also have tip sheets that can be sent home for parents. Netsmartz also has impactful videos that can be used with students. Netsmartz has a PowerPoint for presenting to parents as well. All of their PowerPoints can be downloaded by providing an email address.

## Students

For curriculum for digital citizenship, Sourcewell Technology recommends <u>Common Sense Media</u> and/or <u>Netsmartz</u>. In light of the conversation with the administrators at MACCRAY, the following lessons and resources are recommended. These can be adapted based on the time available with students or the desired focus. The instruction can come from the computer teacher and/or classroom teacher or used to supplement existing instruction. Both Common Sense Media and Netsmartz have materials available in English and Spanish. In Common Sense Media, each lesson has a 15-minute quick activity in case there is not enough time to do the entire lesson. Each lesson on Common Sense Media also has take-home resources that can be shared with families. Some activities may need to be adapted for distance learning.

## Kindergarten

Safety in My Online Neighborhood - Common Sense Media

Grade 1

Pause and Think Online - Common Sense Media

Grade 2

That's Private! - Common Sense Media

Putting a Stop to Online Meanness – Common Sense Media

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Grade 3
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<u>Your Rings of Responsibility –</u> Common Sense Media

The Power of Words - Common Sense Media

## Grade 4

Private and Personal Information - Common Sense Media

Be a Super Digital Citizen - Common Sense Media

## Grade 5

Is it Cyberbullying? - Common Sense Media

<u>Digital Friendships</u> – Common Sense Media

## Grade 6

Who Are You Online? - Common Sense Media

Digital Drama Unplugged - Common Sense Media

## Grade 7

The Power of Digital Footprints - Common Sense Media

My Social Media Life - Common Sense Media

Upstanders and Allies - Taking Action Against Cyberbullying - Common Sense Media

## Grade 8

Social Media and Digital Footprints - Common Sense Media

Sexting and Relationships - Common Sense Media

Responding to Online Hate Speech - Common Sense Media

## Grade 9

Protecting Online Reputations - Common Sense Media

What You Send - Common Sense Media

## Grade 10

Social Media and How You Feel - Common Sense Media

<u>Curated Lives – Common Sense Media</u>

Countering Hate Speech Online - Common Sense Media

## Grade 11

Who is Looking at Your Digital Footprint - Common Sense Media

Online Disinhibition and Cyberbullying - Common Sense Media

Can Media be Addictive - Common Sense Media

## Grade 12

The Change You Want to See - Common Sense Media

We Are Communicators - Common Sense Media

The Consequences of Online Hate Speech - Common Sense Media

## Parents/Community

There are a wide variety of ways to approach parents on issues of digital citizenship depending on how the school district is engaging with them. Sourcewell Technology can work with you to establish a plan and recommended contents for communication. Here are some steps to consider:

- 1. Develop a communications plan for parents.
  - a. How often do you send communications out on email or a messaging system to parents?
  - b. Do you do a district newsletter for families? If so, can you include a section on digital citizenship?
  - c. Are you having parent nights? How often will you have them?
  - d. Have you considered having a technology use section on the MACCRAY website? See Edina Public Schools for an example.
  - e. When was the last time parents were sent or asked to review the Internet Safety/Acceptable Use policy for the district? There is a device use agreement in the Student Handbook but the Internet Safety/Acceptable Use Policy is mentioned with a reference to a district policy number but no link or mention of where a parent could review it.
  - f. Do parents know what you are teaching students about digital citizenship at school?
  - g. What has been the strategy for communicating with the community on the hate sites and any other potential technology related incidents of cyberbullying?
- 2. Engage with the existing parent advisory group on the topic and generate ideas on what those parents feel might be helpful to do or share with the community.
- 3. There are many resources for working with parents on digital citizenship topics.
  - a. <u>Netsmartz</u> (National Center for Missing and Exploited Children. Netsmartz provides videos on Internet safety and digital citizenship by age group, presentations for classrooms, tip sheets for parents, and classroom activities for teachers. Some recommended topics with the tip sheets are:
    - i. Parent's Guide to Smartphone Safety

- ii. Social Media Safety for Teens
- iii. Think Before You Send
- iv. Your Netsmartz Tips for Tweens
- v. Internet Safety Tips While Safer at Home
- b. <u>Common Sense Media</u>. In addition to their curriculum, Common Sense has many resources for parents. There is an excellent selection of topics under "Parents Need to Know." These can be selected by age group. Some recommended topics to start:
  - i. Cellphones
  - ii. Screen Time
  - iii. Social Media
  - iv. Privacy and Online Safety
  - v. Learning with Technology
- c. Sourcewell Technology Cybersecurity for Parents. Sourcewell Technology has created a self-paced online course for parents. If MACCRAY administrators would like to preview it as a potential resource for your community we can provide access.

## STATE OF MINNESOTA

Executive Department



## **Emergency Executive Order 20-94**

## Authorizing the Commissioner of Education to Take Action to Improve the Education of Minnesota Students During the 2020-2021 School Year

I, Tim Walz, Governor of the State of Minnesota, by the authority vested in me by the Constitution and applicable statutes, issue the following Executive Order:

The COVID-19 pandemic continues to present an unprecedented and rapidly evolving challenge to our State. Minnesota has taken extraordinary steps to prevent and respond to the pandemic. On March 13, 2020, I issued Executive Order 20-01 and declared a peacetime emergency because this pandemic, an act of nature, threatens the lives of Minnesotans, and local resources are inadequate to address the threat. Since declaring the peacetime emergency, I have extended it every 30 days, with the most recent extension occurring on October 12, 2020.

The health and safety of Minnesotans is my top priority. In response to the COVID-19 pandemic and in consultation with the Commissioner of Education ("Commissioner") and the Commissioner of Health, I issued Executive Orders 20-02 and 20-19, first closing schools to plan for a safe education environment and then implementing a distance learning period for Minnesota public school districts and charter schools. I also issued Executive Order 20-41 to extend the distance learning period to the end of the 2019-20 school year. On May 14, 2020, I issued Executive Order 20-57 to allow public school districts and charter schools the option to offer summer learning through a hybrid model or distance learning. On July 30, 2020, I issued Executive Order 20-82, establishing parameters for school districts and charter schools to safely implement in-person, hybrid, and distance learning models in the 2020-21 school year.

With safety, health, and wellness as our touchstones, Minnesota students and educators have started the school year in various learning models consistent with the "Safe Learning Plan for 2020-21 School Year" ("Safe Learning Plan") available at the Minnesota Department of Education's ("MDE") COVID-19 website (<a href="https://education.mn.gov/MDE/dse/health/covid19/">https://education.mn.gov/MDE/dse/health/covid19/</a>). Schools, local public health officials, regional experts, the Minnesota Department of Health ("MDH"), and MDE have collaborated to select and implement appropriate in person, hybrid, or distance learning models. I recognize and commend the tremendous sacrifices and hard work undertaken by all our students, families, educators, staff, and school leaders to make this school

year possible. State agencies are striving to listen and respond to the concerns of those implementing and participating in these learning models. There is more work to be done.

When we announced the Safe Learning Plan, we put the safety, health, and wellness of our students, families, and staff at the center of all that we do to ensure that each and every student has access to opportunities during the school day and before and after school. Schools serve as community hubs and provide critical supports to our students. We know that the pandemic has negatively impacted the health, education, and financial stability of too many families, especially families of color, indigenous families, and lower income families. While the virus may prevent in-person education in some situations, schools must continue to find ways to support our children and families most in need.

Minnesotans are grateful for the school-age care that school districts and charter schools have provided to families working in Tier 1 industries during this pandemic. We are grateful for the child care providers and staff who have helped to support families with school-age children during hybrid and distance learning. We recognize that our schools and community partners have been asked to continue to provide education services with limited staff and space capacity, all while complying with public health guidelines.

To support our students and families and respond to the pandemic, care for school-aged children of workers in Tier 1 industries ("Eligible Children") must continue without charge during the implementation of distance and hybrid learning models. I also strongly encourage school districts and charter schools to provide care to as many other school-aged children as they can accommodate. To meet this demand, school districts and charter schools must have adequate resources. Permitting school districts and charter schools to charge families reasonable fees for school-aged care services for before and after school care will allow them to extend care to more students. All programs serving children must follow public health guidelines on masking, social distancing, personal hygiene, screening, and cleaning practice ("Public Health Guidelines").

Children with disabilities and their families are particularly impacted by distance learning strategies, and they face unique and difficult challenges in receiving special education services. Current state law ends developmental delay services at age seven, but federal law, as allowed under IDEA Part B, 34 C.F.R. § 300.8(b), permits access to these services until age nine. During the peacetime emergency, some students are aging out of developmental delay services and are unable to be evaluated for other disabilities due to distance learning. This could cause students to fall behind. We must allow students who have aged out during the peacetime emergency to continue to receive services. I call upon school districts and charter schools to prioritize the safe provision of in-person instruction and services to students with disabilities whenever possible.

Certain special education services, such as special education transportation, have become especially strained during the pandemic. School districts and charter schools need access to expanded transportation capacity to meet public health and safety requirements. When schools are in a distance learning model, contractors do not receive payment and are forced to lay off drivers. When those school districts and charter schools return to hybrid or in-person learning, they need special education transportation capacity. The state must act to allow school districts and charter schools to continue to pay contracted special education transportation providers to

keep staff employed so that capacity is available when school districts and charter schools return to hybrid or in-person learning.

Student access to mental health services is all the more critical during this pandemic. At a time when many Minnesotans are experiencing increased trauma and challenges to mental well-being due to isolation, worries about the health of family and friends, racial trauma or injustice, economic struggles, and other concerns, access to mental health services is more complex than before. Prior to the pandemic, Minnesota students were reporting mental health distress at alarmingly increasing rates, and the pandemic has exacerbated the problem. Mental health care delivery is becoming more dependent on technology and school or community connections, and many children and families need in-person mental health services. I call upon our schools to increase access to mental health and share resources and tools to support our students during this stressful time.

During this pandemic, students and families face barriers to access and participation in educational opportunities. It is inappropriate to refer students, who have limited access to technology, connectivity, or educational resources, for truancy. Our schools must continue to implement creative and compassionate processes for engaging all students and their families rather than turning to punitive systems. This includes enlisting the help of community partners when possible.

Safety precautions against COVID-19, especially the wearing of protective face coverings, has become unnecessarily contentious. The health and safety of our students and all Minnesotans is my top priority. On July 22, 2020, I issued Executive Order 20-81, requiring Minnesotans to wear a face covering in certain settings to prevent the spread of COVID-19. Our administration has provided schools with face coverings for every student. We have also provided disposable coverings for students who forget their masks when they arrive at school. Despite this important collective requirement, some families will not comply with the COVID-19 precautions and restrictions. This has resulted in challenging circumstances for schools. Parents have stated that they intend to send their children to school without face coverings—even when their children present COVID-19 symptoms. In some situations, schools must determine how to isolate such students until they can safely return to their families. Students presenting symptoms cannot safely be provided an isolated education in the school building. To the extent possible, their education must continue through distance learning.

Educational opportunity is at risk for many students. Our educators need time to meet the needs of such students. Due to the variety of instructional models used across the state, teachers are required to prepare high-quality lessons and activities for distance learning while also providing a full, traditional instructional day. Teachers are stretched too thin. We must relieve pressures on schools and educators to allow for capacity and resources to focus on students' learning needs. Districts and charter schools should implement teaching and learning environments that do not require teachers to provide instruction simultaneously to students who are in person and those that are learning remotely. Additionally, current law does not provide needed flexibility related to minimum instructional hour requirements. Flexibility will allow for adequate preparation for teaching and learning, effective student engagement, and outreach to families. We must also

provide necessary flexibility to school districts and educators so that they can effectively mitigate the educational opportunity risk faced by many students.

In Minnesota Statutes 2019, section 12.02, the Minnesota Legislature recognized the "existing and increasing possibility of the occurrence of natural and other disasters of major size and destructiveness" and conferred upon the Governor the emergency and disaster powers provided in Chapter 12 to "ensure the preparations of this state will be adequate to deal with disasters," to "generally protect the public peace, health, and safety," and to "preserve the lives and property of the people of the state." Pursuant to Minnesota Statutes 2019, section 12.21, subdivision 1, the Governor has general authority to control the State's emergency management as well as carry out the provisions of Minnesota's Emergency Management Act.

Under Minnesota Statutes 2019, section 12.21, subdivision 3(11), the Governor may authorize the Commissioner "to alter school schedules, curtail school activities, or order schools closed." Pursuant to subdivision 3(1) of that same section, the Governor may "make, amend, and rescind the necessary orders and rules to carry out the provisions" of Minnesota Statutes 2019, Chapter 12. When approved by the Executive Council and filed in the Office of the Secretary of State, such orders and rules have the force and effect of law during the pendency of a peacetime emergency. Any inconsistent rules or ordinances of any agency or political subdivision of the State are suspended during the pendency of the emergency.

For these reasons, I order as follows:

- 1. Previous COVID-19 Executive Orders related to the Commissioner of Education remain in effect except as modified or superseded by this Executive Order.
- 2. This Executive Order applies to all schools as set forth in Minnesota Statutes 2019, section 12.21, subdivision 3(11). I continue encourage tribal and private schools to fulfill the spirit and directives of this and previous Executive Orders.
- 3. The following subparagraphs supersede paragraphs 25 and 26 of Executive Order 20-82. MDE will provide further guidance to districts, charter schools, and the public about these provisions.
  - a. School districts and charter schools must provide free care to Eligible Children during regular school hours under any of the instructional models authorized in Executive Order 20-82, provided that all of the parents or legal guardians in the child's household are workers in Tier 1 industries as set forth in MDE's 2020-21 Planning Guidance for Minnesota Public Schools ("MDE 2020-21 Planning Guidance"), available at MDE's COVID-19 website (https://education.mn.gov/MDE/dse/health/covid19/). School districts and charter schools may, and are encouraged to, provide care to all other children and may charge a fee on its normal sliding fee scale, but should prioritize those who qualify for free and reduced-price lunch, to the extent possible. School districts and charter schools may also encourage parents or legal guardians of Eligible Children to not use the school-age care program if they can work from home. Workers required to provide care to Eligible Children

- under this Executive Order, which extends the requirement under Executive Order 20-02, paragraph 11, and Executive Order 20-19, paragraph 18, will continue to enjoy the presumption provided under Minnesota Laws 2020, Chapter 72, section 1.
- b. When providing in-person instruction, a school district or charter school must continue to run its early childhood programs pursuant to public health guidelines, including community education programs, and may charge fees on its normal sliding fee scale. When providing instruction through a distance learning or hybrid model, a school district or charter school may continue to run early childhood programs, including community education programs, and may charge fees on its normal sliding fee scale. I continue to encourage school districts and charter schools to provide before and after school care. School districts and charter schools may charge fees for before and after school care on their normal sliding fee scale, including for Eligible Children. In providing this care, schools must follow Public Health Guidelines. Schools are not required to provide care during previously scheduled breaks reflected on a school-board approved calendar. Districts are encouraged to coordinate and collaborate with child care providers and other care settings in their communities helping to meet these needs, create continuity of groupings wherever possible, and to prevent COVID-19 transmission and protect the public health of all children, staff, and families. Families may visit Minnesota's COVID-19 Resources for Families website (https://mn.gov/childcare/families/) to identify other care options, resources, and guidance.
- 4. School districts and charter schools are strongly encouraged to ensure that students have access to mental health and telehealth services and supports on their schoolissued devices. They are also strongly encouraged to ensure that such services are fully accessible on students' school-issued devices. School districts and charter schools also must prioritize student mental health needs by implementing the MDE 2020-21 Planning Guidance on mental health and well-being, school climate, trauma-informed practices and social emotional learning, available at MDE's COVID-19 website (<a href="https://education.mn.gov/MDE/dse/health/covid19/">https://education.mn.gov/MDE/dse/health/covid19/</a>). This may include providing information and resources to students and families on mental health and mental health services and supports, providing continuity of care with school-linked mental health, collaborating with community organizations to streamline referrals and resources for students in need of mental health supports, and providing training and support to school teachers and staff in identifying signs of mental health distress and options for supporting student mental wellbeing and access to supports.
- 5. School districts and charter schools operating in a distance or hybrid learning model that are providing in-person services in accordance with public health guidelines must prioritize providing in-person instruction and services to students with disabilities whose individualized education program calls for intensive services that cannot be provided in a distance learning model. MDE will continue to provide additional guidance to school districts and charter schools about this provision.

- 6. During the 2020-21 school year, school districts and charter schools are strongly discouraged from referring students for truancy programs and services under Minnesota Statutes 2019, section 260A.02, subdivision 3, or reporting students for educational neglect under Laws of Minnesota 2020, 1st Special Session, Chapter 2, article 7, until school districts and charter schools have exhausted all efforts to engage truant students and their families. MDE and the Minnesota Department of Human Services will continue to provide additional guidance to school districts and charter schools, and child welfare agencies regarding this provision.
- 7. School districts and charter schools are strongly encouraged to create a teaching and learning environment that allows teachers to provide asynchronous instruction to students who are in-person and learning remotely. School districts and charter schools may consider other models of hybrid learning schedules that allow teachers to most effectively meet the needs of students both in person and remotely.
- 8. Pursuant to paragraph 12 of Executive Order 20-81 and MDH's 2020-2021 Planning Guide for Schools, available at MDE's COVID-19 website (https://education.mn.gov/MDE/dse/health/covid19/), which provides face covering and face shield guidance, all K-12 students, staff, and other persons present inside school buildings and district offices, on school grounds where social distancing cannot be maintained, or onboard school transportation vehicles, must wear a face covering. Students who have a medical condition, mental health condition, or disability that makes it unreasonable for the individual to maintain a face covering are not required to wear a face covering. For students who are able to wear a face covering but refuse to do so, school districts and charter schools are strongly discouraged from using suspension but may require such students to move to distance learning.
- 9. Upon approval by the Executive Council, a school district or charter school must count 30 minutes per day for teacher preparation to provide instruction to students in distance learning or a distance learning or hybrid learning model, as instructional time toward meeting the minimum hours required by Minnesota Statutes 2019, section 120A.41. This teacher preparation time is for students receiving instruction in distance learning or a distance learning or hybrid model. This time is in addition to a school district's or charter school's teacher preparation time established under Minnesota Statutes 2019, section 122A.50.
- 10. Upon approval by the Executive Council, schools operating under a distance or hybrid model may charge additional special education contracted transportation costs beyond actual services provided but limited to what the school would have paid if they were fully on-site for State Fiscal Year 2021. Transportation contractors are strongly encouraged to provide discounts for fuel savings and other avoided costs related to idle vehicles.
- 11. Upon approval by the Executive Council, every child who has aged out of special education services for developmental delay under Minnesota Statutes 2019, section 125A.02, during the peacetime emergency established under Executive Order 20-01

may continue to be eligible for special education services for the duration of the peacetime emergency. A teacher who holds an Early Childhood Special Education license may provide services to students under this provision.

12. Upon approval by the Executive Council, paragraph 29 of Executive Order 20-82 is amended to allow school districts or charter schools to use up to five instructional days at one or more schools as planning days for movement between the various instructional models or for adjusting the current learning model to better meet the needs of students, even if students are not receiving instruction on those days at the impacted school or schools. Any days over five instructional days used for planning may be counted as instructional days upon MDE's approval.

Pursuant to Minnesota Statutes 2019, section 4.035, subdivision 2, and section 12.32, this Executive Order is effective immediately upon approval by the Executive Council. It remains in effect until the peacetime emergency declared in Executive Order 20-01 is terminated or until it is rescinded by proper authority.

A determination that any provision of this Executive Order is invalid will not affect the enforceability of any other provision of this Executive Order. Rather, the invalid provision will be modified to the extent necessary so that it is enforceable.

1 1 mil

Signed on November 5, 2020.

	Tim Walz	
	Governor	
Filed According to Law:		
Steve Simon	<del></del>	
Secretary of State		

Approved by the Executive Council on November 6, 2020:

Alice Roberts-Davis

Secretary, Executive Council



#### Education and Leadership for a Lifetime

2100 Freeway Boulevard, Brooklyn Center, Minnesota 55430-1735 | (763) 560-2262, FAX (763) 569-0499 | www.mshsl.org

September 3, 2020

Dear Superintendent, School Board Members, Presidents and Heads of School,

The Minnesota State High School League has provided educational opportunities for students through education-based fine arts activities and athletics for over 100 years. In addition, it provides leadership, education and governance for 43 different activities and all member schools in Minnesota. The impacts of the COVID-19 pandemic have been profound, yet the value of student experiences in MSHSL activities and athletics is important and well documented. As a result, the desire of students, families, schools, and communities to continue to provide and take part in these important opportunities remains strong. The League remains committed to these two primary goals in this difficult year:

- Provide participation opportunities in MSHSL activities and athletics to the greatest extent possible, and
- Provide these opportunities in the safest way possible for all participants, coaches, directors, schools and communities.

The COVID-19 pandemic has had and will continue to have dramatic impacts on the operations and financial situation of the Minnesota State High School League, yet it has only increased the workload for the League as it has for you and your school. As a direct result of the programming impacts of COVID-19 and the reduction of revenue, the financial responsibility of our member schools will increase significantly for this 2020-2021 school year. As a member school, the details of your membership dues for this school year have been set by the Board of Directors at their August 4, 2020 Board Meeting. These details can be found in the enclosed document titled "2020-2021 Membership Fee Summary."

#### **Background**

The Minnesota State High School League has maintained a practice of limiting the financial support from member schools to the greatest extent possible, while continuing to be responsive to the strong desires of our schools to grow programming within our organization. The League does not receive any direct financial support from state funding, but rather is primarily funded through four major sources: tournament ticket sales, member school dues and fees, sponsorship agreements, and broadcast contracts. In addition, it is important to know that the MSHSL is required to hold reserves that may not exceed 50% or be less than 20% of the annual expenses of the League. Over the past few years, ticket sales at tournaments has declined and expenses in all categories have grown. Therefore, the League has made reductions and accessed available reserves which are now at the lower limit of approximately 20%.

While the Board of Directors constantly monitors the League's financial situation, this past school year additional review was done to address the growing gap between revenues and expenses. While actions have been taken to reduce the costs in nearly all areas within the League, in February of 2020, the Board of Directors made the decision to approve increased fees for member schools which were projected to increase the annual revenue from member schools from \$1.2 million to \$1.9 million. Given the magnitude of the programming and services that are provided, this amount will be well short of the costs of operations for 2020-2021. More detail on these membership services and the additional programming that has been added since 2007, please see the enclosed document titled "Membership Benefits." For the past few years, the League's annual budget has been approximately \$9 million. The primary source of revenue has been our state tournaments, with more than 75% of League revenue coming from ticket sales, sponsorships and broadcast revenues. More detail on the MSHSL budget for 2019-2020 and 2020-2021 are available on the attachment titled "Minnesota State High School League Budget Summary."

The anticipated loss of 75% of the League's revenue due to the uncertainty of state tournament events has created the need for further adjustments in our finance model. Looking back, the 2019-2020 fiscal year for the League withstood nearly \$600,000 in losses due to the cancellation of the final stages of the Girls Basketball State Tournament and the entirety of the Boys Basketball State Tournament. Through reductions in operational costs, staffing, printing costs and many more items, and the anticipated forgiveness of a Paycheck Protection Program Loan obtained by the League, the final budget for last year is predicted to finish at approximately the same level as it was projected.

#### **Process**

Recognizing the unprecedented challenge that the League faces this fiscal year, the MSHSL Board of Directors called for the creation of a Finance Task Force to study the current situation and provide recommendations to the Board of Directors for their review and action in developing a 2020-2021 Budget. This task force included member school representatives in the positions of school board members, superintendents, principals, activities administrators and coaches and included the members of the MSHSL Board of Directors Audit/Finance Committee. Representation was sought from public and nonpublic schools, including home schools, that were both large and small, as well as metro and outstate. A detailed summary is included in this packet and titled "Finance Task Force Summary."

The Task Force studied the annual budget, the financial impact of COVID-19 on programming and tournaments, the anticipated costs of maintaining critical aspects of League programming including catastrophic and concussion insurance for all student participants, education and certification of coaches, registration and certification of officials, leadership and management of all activities and programs, eligibility and governance of bylaws, policies and rules as well as many other services.

The MSHSL Finance Task Force recommended the following for the coming fiscal year:

- Approve an annual budget of \$5 million (reduced from approximately \$9.1 million in 2019-2020).
- Maintain all MSHSL activities and athletics to the greatest extent possible within the COVID-19 pandemic.
- Fund the basic costs of the MSHSL through member fees based on traditional membership dues and activity fees as well as two additional installments based on size of school.
- Provide member school refunds or credits if revenues exceed expenses for the 2020-2021 school year. These refunds or credits should be based on the membership fees as determined by the Board.
- Establish financial advisory committee that extends beyond the members of the Audit/Finance Committee of the Board of Directors.

At the August 4, 2020 Board of Directors meeting, the Board approved the recommendations of the Task Force and established member dues based on the model recommended by the Task Force. The model for the 2020-2021 membership fees is illustrated in the "Finance Task Force Summary" and the actual amounts for your school or schools are included as a separate attachment, titled "2020-2021 Membership Fee Summary."

#### **Responsive Financial Actions**

The Board of Directors has been proactive in managing the expenses of the League and has implemented a number of cost-cutting measures over the past 24 months. Among the many actions of the Board are these examples:

- The League reduced its staffing from 23.5 FTE to 19.5 FTE through layoffs and retirements that were not rehired. This resulted in a reduction of 17% of League Staff.
- Placed a freeze on salaries for employees of the League for the 2020-2021 fiscal year.
- Reduced printing costs of the State Tournament programs in 2019-2020 through reduced volume and creative program options and has taken steps to reduce cost even further in 2020-2021 should tournaments be possible.
- Eliminated the MSHSL Bulletin and replaced it with the online newsletter titled MSHSL Connect.

- Eliminated the costs of bi-annual Area Meetings and replaced these informative sessions with interactive online meetings for the entire state titled "The LEAD Network."
- Reduced Board of Directors and Committee costs using online meetings which has eliminated most costs related to mileage, travel, food and lodging.
- Reduced operational costs of the MSHSL League Office through reduced maintenance, change in communications providers, significant reduction in staff expenses for travel, lodging, etc. and reductions in supplies.

Representatives of the League have been active in sharing the concerns regarding the MSHSL Budget over the past two years with our important professional organizations including Minnesota School Board Association (MSBA), Minnesota Association of School Administrators (MASA), Minnesota Association of Secondary School Principals (MASSP) and the Minnesota Association of Activities Administrators (MNIAAA). These presentations have taken place at annual conferences as well as direct interaction with the Board of Directors within each organization over the past few months. Each of the leadership groups in your fine organizations have shared their support for the opportunities and leadership provided by the League and recognize the unique challenges that the League has encountered.

It is important for you to know that our Board has supported the actions to continue forward with the rebuild of our MSHSL website which is critical in the efforts to grow our communication with our activity administrators in each of our member schools, along with better informing the public of information and news of the MSHSL. With an initial rollout this past month, we are excited by the efficiencies it will provide and the ways it will better serve our member schools and the public.

With the direction of the Board of Directors and the creation of a model of an organization that is funded by its membership, the League is positioned to continue to lead our schools and provide opportunities for students. Everyone who participates in League activities and athletics thanks you and your school community for maintaining your membership and partnering in providing the opportunities that have long been a part of the Minnesota State High School League.

Sincerely,

Blaine Novak

President, MSHSL Board of Directors Superintendent, New York Mills

Blain J. Mark

Erich Martens

Executive Director, MSHSL

#### **Enclosures:**

- Finance Task Force Summary
- Membership Benefits
- Minnesota State High School League Budget Summary
- 2020-2021 Membership Fee Summary

### 2020-2021 Membership Fee Summary for MACCRAY High School

This is not an invoice – please do not pay.

Schools will receive separate invoices on October 15, 2020 and January 15, 2021

#### August Invoice Summary - sent July/August 2020, due 10/1/2020

Description	Fee
Annual Membership Fee	\$160.00
\$1 Per Student Fee	\$133.00
Activity Fee Registration Total (\$160 per activity)	\$3040.00

August Invoice TOTAL:

\$3333.00

November Membership Fee – to be sent 10/15/2020, due 11/30/2020				
Description	Fee			
COVID-19 Installment 1	\$2500.00			

February Membership Fee – to be sent 1/15/2021, due 2/28/2021	
Description	Fee
COVID-19 Installment 2	\$2500.00

2020-2021 Membership Fee Total \$8333.00

<sup>\*</sup>MACCRAY High School MSHSL Enrollment: 133

<sup>\*</sup>MSHSL Enrollments are determined in even-numbered years by the Board of Directors using the most current MARSS Report to the MDE for grades 9, 10, 11 and 12. From those enrollment numbers, the Board of Directors subtracts 40% of the free/reduced lunch count reported.

## Finance Task Force Summary

The MSHSL Board of Directors created a Finance Task Force to assist the League in creating a budget and a model of finance for the coming 2020-2021 school year. This task force was assembled with representation from large and small schools, public and nonpublic, as well as metro schools and outstate schools. Together this group reviewed historical financial information and programming costs. They assessed the current needs of the member schools and the impacts of the ongoing COVID-19 pandemic on MSHSL programming and finance. The primary tasks assigned by the Board of Directors was to prepare a potential budget that would sustain the programming and services that the MSHSL has provided for years and to build an equitable model of revenue to meet these needs.

The Task Force began with consensus on the guiding principles that would inform and direct the work that they would do. These guiding principles included:

- The opportunities provided for students in MSHSL activities and athletics are critical to the high school educational experience
- Maintaining current MSHSL programming and the support provided to our member schools are the major focus of the task force
- Building a sustainable financial model for the short term and long term is required.
- The model must address equity and fairness and recognize the unique characteristics of our member schools
- Sharing excess revenue back to member schools has been a consistent practice of the Minnesota State High School League and is a goal for future budgets

Through multiple meetings, and significant discussion along with the review of financial documents, and a strong consideration that state tournaments will not occur this year in the way they have in the past, the Task Force provided the Board of Directors with three potential models that could be used to equitably share the costs of the operations of the League across all members. The Board of Directors discussed these models and ultimately approved a hybrid model of membership dues which incorporates the activity fee model as a portion of the school's responsibility and then also added two additional membership dues installments that were identified by school size and mirrored the classification system that is in place for our four class athletic programs.

A basic grid of the installment plans for the 2020-2021 school year is shown here:

# of Schools	Enrollment	Class	Current Membership Fees due 10/1/2020	allment Plan #1 due L/30/2020	allment Plan #2 due /28/2021
64	1234-3276	AAAA	Invoiced 8/1/2020	\$ 5,500	\$ 5,500
64	570-1228	AAA	Invoiced 8/1/2020	\$ 4,500	\$ 4,500
128	205-568	AA	Invoiced 8/1/2020	\$ 3,500	\$ 3,500
138	102-204	Α	Invoiced 8/1/2020	\$ 2,500	\$ 2,500
66	51 - 100	Α	Invoiced 8/1/2020	\$ 1,500	\$ 1,500
46	5-50	Α	Invoiced 8/1/2020	\$ 500	\$ 500
Home Schools	1-4		Invoiced 8/1/2020	\$ 0	\$ 0
506			\$ 1,900,000	\$ 1,555,000	\$ 1,555,000

It is important to note that the installments will be invoiced approximately 45 days before the due date, and that these installments are in addition to the annual membership dues and corresponding activity feesfor which each member school has already been invoiced.

The Task Force also provided two important recommendations for the MSHSL Board of Directors. These recommendations were also approved by the Board of Directors and will be implemented this school year in supporting the League financially going forward:

- The League should develop a strategic marketing plan, including accessing outside expertise, to generate significant financial support for MSHSL Athletics and Fine Arts, and
- The League should consider the creation of a (Coronavirus) Financial Advisory Committee with regular meetings to advise MSHSL staff and Board of Directors

The current plan for membership fees based on both activity fees plus installments over the course of the year based on school size was approved as a short-term plan. This would ensure that the League could continue to provide activities and services for member schools through a COVID-19 pandemic. When the effects of this pandemic subside, the League would continue forward with a long-term plan that aligns membership fees with the operational and insurance costs of the League. This long-term plan will be informed by the work of the Finance/Audit team along with the entire Board of Directors and created and approved by the Board of Directors later this school year.

The Minnesota State High School League thanks all of our member schools for their continued support and incredible work that they have done to create opportunities in our activities and athletics in the 2020-2021 school year.

# Minnesota State High School League

## **Budget Summary**

2019-2020 Approved Budget 2020-2021 Approved Budget

9/3/2020

		MSHSL	MSHSL
	Budget		Approved Budget
		2019-2020	2020-2021
Revenues			
Tournaments/Television/Sponsors	\$	7,294,522	\$ pan .
School Registrations	\$	1,216,000	\$ 5,000,000
Officials/Coaches Fee	\$	443,500	\$ 170,000
Other/School Supplies	\$	213,400	\$ 88,300
Total Revenues	\$	9,167,422	\$ 5,258,300
Expenses			
Tournaments	\$	3,345,150	\$ 
Membership Insurance	\$	793,700	\$ 751,000
Membership Materials	\$	283,900	\$ 223,200
Officials/Coaches	\$	390,000	\$ 272,000
Personnel	\$	3,385,200	\$ 2,982,000
Operations/Administration	\$	1,376,900	\$ 1,144,200
Total Expenses	\$	9,574,850	\$ 5,372,400
Excess of revenue over (under) expenses		(407,428)	 (114,100)



# MINNESOTA STATE HIGH SCHOOL LEAGUE

The following items for Member Schools were added at their request between 2007 and 2019. From 2007-2019, Member Schools Fees remained unchanged.

#### Added Activity or Athletic Programs:

- Robotics
- Clay Target
- Visual Arts
- Lacrosse

#### Safety Enhancements:

- Anyone Can Save a Life Program
- Purchase AED's for MSHSL events

#### **Enhancements for Coaches**

- Head Coaches Education Program
- Online Coaches Education Requirements

#### Enhancements for AD's

- New AD Education in conjunction with MNIAAA
- Athletic Directors Cohort
- Tournament Passes-AD's

#### **Enhancements for Officials**

- Officials Background Checks
- Officials Training Clinics
- Officials Online Contracts
- Hire Coordinator of Officials
- Tournament Passes-Officials

#### Additional Programming and Services:

- HeadStrong Concussion Insurance Program
- Cyber Liability Insurance
- 4-Class Baseball/Softball
- 3-Class Golf
- 2 Nordic Ski Teams per Section
- 6A Football
- Instant Replay-Hockey & Football
- Qtr. Final Football Neutral Sites
- Consolation Basketball-Girls and Boys
- Baseball Pitch Counts
- Adapted Bowling Online Score Reporting
- QRF utilized for seeding
- TrackWrestling Program for Section/State
- Statewide media coverage of activities- Hire Media Specialist

# Membership Benefits

MEMBER-REQUESTED SERVICES AND PROGRAMMING



- 43 programs including Athletics, Fine Arts, and Adapted Athletics
- On-call administrative support for Member Schools
- Coaches education
- Officials registration and education
- Leadership and professional develoment opportunities
- · Eligiblity and governance
- Legislative advocacy
- Sports medicine
- Concussion insurance
- · Catastrophic insurance
- Recognition and awards programs
- Tournament administration
- Statewide media coverage of events
- Technology systems and services
- Activity specific technology support
- Publications

#### RESOLUTION TO EXPECT EQUITY IN THE MINNESOTA STATE HIGH SCHOOL LEAGUE ADDITIONAL MEMBERSHIP DUES IDENTIFIED BY SCHOOL SIZE AND CLASSIFICATION SYSTEM

WHEREAS, the District XX School Board seeks equity in the additional membership fees installments that the Minnesota State High School League (MSHSL) has issued to member schools for the 2020-2021 school year that is identified by school size and classification system found in Table A below.

Table A A basic grid of the installment plans for the 2020-2021 school year is shown here:

# of Schools	Enrollment	Class	Current Membership Fees due 10/1/2020	Installment Plan #1 due 11/30/2020		Installment Pla #2 due 2/28/2021	
64	1234-3276	AAAA	Invoiced 8/1/2020	\$	5,500	\$	5,500
64	570-1228	AAA	Invoiced 8/1/2020	\$	4,500	\$	4,500
128	205-568	AA	Invoiced 8/1/2020	\$	3,500	\$	3,500
138	102-204	Α	Invoiced 8/1/2020	\$	2,500	\$	2,500
66	51 - 100	Α	Invoiced 8/1/2020	\$	1,500	\$	1,500
46	5-50	Α	Invoiced 8/1/2020	\$	500	\$	500
Home Schools	1-4		Invoiced 8/1/2020	\$	0	\$	0
506			\$ 1,900,000	\$	1,555,000	\$	1,555,000

WHEREAS, the MSHSL Finance Task Force has, by consensus, adopted guiding principles that were to inform and direct their work. These guiding principles included:

- The opportunities provided for students in MSHSL activities and athletics are critical to the high school educational experience
- Maintaining current MSHSL programming and the support provided to our member schools are the major focus of the task force
- Building a sustainable financial model for the short term and long term is required
- The model must address equity, fairness, and recognize the unique characteristics of our member schools
- Sharing excess revenue back to member schools has been a consistent practice of the MSHSL and is a goal for future budgets.

WHEREAS, the Minnesota State High School League Finance Task Force and MSHSL Board of Directors have not followed their own guiding principles by adopting the installment plan identified in Table A above as it is not equitable, nor does it recognize the unique characteristics of its member schools as the MSHSL is placing a greater financial burden on smaller classification member schools budget as data in Table B below clearly articulates.

Table B

		Current MSHS	SL Member	Fee Increase	Per Pupil A	verage Rat	ios	
# of schools		Avg Enrollment	Fees	Avg fee per pupil	Fees Collected	% of Fees	# of Students*	% Of Students
64	AAAA	2255	\$11,000	\$4.88	\$704,000	23%	144,320	52%
64	AAA	899	\$9,000	\$10.01	\$576,000	19%	57,536	21%
128	AA	386.5	\$7,000	\$18.11	\$896,000	29%	49,472	18%
138	Α	153	\$5,000	\$32.68	\$690,000	22%	21,114	8%
66	Α	75.5	\$3,000	\$39.74	\$198,000	6%	4,983	2%
46	Α	27.5	\$1,000	\$36.36	\$46,000	1%	1,265	0.5%
4.				Revenue	\$3,110,000	Students*	278690	
*stud	ents is b	pased on averages			44446			

WHEREAS, the MSHSL is not following their own guiding principles nor are they recognizing that its member schools are funded primarily by the amount of pupils we serve and the most equitable fee structure should be charged similarly (per pupil) to provide an equal impact on any member schools operating budget as found in Table C below and not by the skewed range found in Table B above.

Table C

	If MSHSL Fee Increase Was Calculated on a Per Pupil Basis						
# of schools		Avg Enrollment	Avg. Fees per pupil \$11.16	Avg. School Fee per Class	Fees Collected	% of Fees	% Of Students
64	AAAA	2255	\$11.16	\$25,166	\$1,610,611	52%	52%
64	AAA	899	\$11.16	\$10,033	\$642,102	21%	21%
128	AA	386.5	\$11.16	\$4,313	\$552,108	18%	18%
138	Α	153	\$11.16	\$1,707	\$235,632	8%	8%
66	Α	75.5	\$11.16	\$843	\$55,610	2%	2%
46	Α	27.5	\$11.16	\$307	\$14,117	0.5%	0.5%
				Revenue	\$3,110,180		

WHEREAS, the District XX School Board recognizes the value of student participation in extracurricular activities and are unwavering as to the value added experiences that these activities offer and believe this issue demands the highest attention to preserve this mutual interest and each member school's ability to offer this integral programming necessary to help foster the social, emotional, character, and citizenship development of the children we serve.

THEREFORE, BE IT RESOLVED, that the District XX School Board will only approve MSHSL additional member fees at the Class AAAA rate of \$4.88 per pupil as this rate would impact District XX operating budget similar to Class AAAA member schools as there is no evidence to suggest that District XX should be paying an arbitrarily higher fee rate for MSHSL membership for the children we serve. Anything above the Class AAAA rate should be found inequitable by any other member school and places an added hardship upon their desire to provide similar, value added, MSHSL experiences for the children they serve.

The District XX School Board will revisit the MSHSL additional member fees once the MSHSL adopts a membership fee that has equity and does not disproportionately impact any member school's operating budget, recognizes our unique characteristics, and follows their own guiding principles.

Date	District XX, Board Chair
Date	District XX, Board Clerk - Treasurer



Resolution for Approval of the MACCRAY Bond Referendum Building Improvement Projects – Construction Phase

Member	introduced the following resolution and
noved for its adoption:	

BACKGROUND: Planning and design for the MACCRAY Bond Referendum Building Improvement Projects, divided into Schematic Design, Design Development, and Construction Documents phases, began in December 2019 with commencement of Schematic Design. Project Oversight and User Groups were established to provide input from the District staff, administration and community members in order to provide the necessary input and direction to ICS (the District's Program Manager) and its Subconsultants to ensure design aligns with District goals, needs and standards.

WHEREAS, ICS (the District's Program Manager) and its Subconsultants have submitted Construction Documents and presentation for the MACCRAY Bond Referendum Building Improvement Projects to the Project Oversight Committee members for review; and

WHEREAS, Project Oversight and User Group meetings have been held throughout the Construction Developments Phase for the MACCRAY Bond Referendum Building Improvement Projects, which includes participants from the ICS, ICS's Subconsultants, representatives from District's facilities, principals, teachers, and staff; and

WHEREAS, Project Oversight Committee, which includes participants from ICS, ICS's Subconsultants, District facilities, District Staff, District Finance, District Superintendent, and Board members, has held regularly meetings throughout the Construction Document Phase for the MACCRAY Bond Referendum Building Improvement Projects and its members have reviewed and are in agreement with the improvements outlined in the Construction Documents and presentation; and

WHEREAS, at the MACCRAY Public Schools November 9, 2020 regular meeting, ICS (Program Manager) presented the MACCRAY Bond Referendum Building Projects Construction Documents and presentation for review and approval; and

WHEREAS, MACCRAY School Board considered and discussed the MACCRAY Bond Referendum Building Projects Construction Documents and presentation at its November 9, 2020 meeting, and after due deliberation, the MACCRAY School Board approved the Construction Documents and presentation and authorizes ICS (Program Manager) and its Subconsultants to proceed with the next phase of the project – Bidding.



- 1. The Construction Documents and presentation for the MACCRAY Bond Referendum Building Improvement Projects are hereby approved; and
- 2. ICS (the Program Manager) and its Subconsultants are hereby authorized to proceed with the next phase of the project, the Bidding Phase.

Member	and upon vote being taken thereon, the following voted in f	avoı
thereof:		
and the following voted ag	ainst the same:	
The foregoing resolution v	ras approved/not approved this 9 <sup>th</sup> day of November 2020.	
School Board Chair		
School Board Clerk		

The motion for adoption of the foregoing resolution was duly seconded by



## **Request for Fund Transfer**

Transfer of Funds Request under Minnesota Laws 2020, Chapter 116/House File 4415, Article 3 Section 8

Please submit this form with attachments via email to <a href="MDE.UFARS-Accounting@state.mn.us.">MDE.UFARS-Accounting@state.mn.us</a>.

				District I	nformation			
District Name:							District Number: Di	
Superinte	endent's	S Name:				Fiscal Ye	ear:	
Requeste	ed Amou	ınt of Trans	sfer: \$					
	Fund	Program Code	Finance Code	Balance Sheet Reserve Account Number	Balance Sheet Reserve	Name	Fund	ding Statute
То:								
From:								
Cop of a	oy of the distance by of the	learning or	olution sta social dis	tancing models.	r must not interfere with th the board resolution (abov	-		
				Verification	n of Information			
hereby v	erify tha	at the infor	mation pro	ovided on this form is	true and accurate to the b	est of my	knowledg	е.
uperinte	endent –	Signature				Date		
						Date		



## **Request for Fund Transfer**

Transfer of Funds Request under Minnesota Laws 2020, Chapter 116/House File 4415, Article 3 Section 8

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				District I	nformation			
District Name:							District Number: Di	
Superinte	endent's	S Name:				Fiscal Ye	ear:	
Requeste	ed Amou	ınt of Trans	sfer: \$					
	Fund	Program Code	Finance Code	Balance Sheet Reserve Account Number	Balance Sheet Reserve	Name	Fund	ding Statute
То:								
From:								
Cop of a	oy of the distance by of the	learning or	olution sta social dis	tancing models.	r must not interfere with th the board resolution (abov	-		
				Verification	n of Information			
hereby v	erify tha	at the infor	mation pro	ovided on this form is	true and accurate to the b	est of my	knowledg	е.
uperinte	endent –	Signature				Date		
						Date		

The following resolution was moved by and seconded by:								
RESOLUTION REGARDING FUND BALANCE TRANSFERS								
WHEREAS, Minnesota Laws 2020, Chapter 116/House File 4415, Article 3 Section 8, Subdivision 1, which stated in part:								
"Section 8. FUND TRANSFERS; FISCAL YEARS 2020 AND 2021 ONLY. Subdivision 1. Fund and account transfers allowed. Notwithstanding Minnesota Statutes, section 123B.80, subdivision 3, for fiscal years 2020 and 2021 only, a school district, charter school, or cooperative unit may transfer any funds not already assigned to or encumbered by staff salary and benefits, or otherwise encumbered by federal law, from any accounts or operating fund to the undesignated balance in any other operating fund"								
WHEREAS, a fund transfer is allowed if the transfer meets the criteria set forth in Section 8 of Minr Laws 2020, Chapter 116/House File 4415, Article 3:	nesota							
<ol> <li>The transfer does not increase state aid obligations to the district or result in additional property tax authority for the district or charter school.</li> <li>A transfer is limited to the operating funds of a district or charter school.</li> <li>A school board must approve a fund transfer by the fiscal year reporting deadline.</li> <li>A district or charter school must maintain accounting records for the purpose of this Executive Order that are sufficient to document both the specific funds transferred and of those funds. Such accounting records are subject to auditor review.</li> <li>Any execution of this flexibility must not interfere with or jeopardize funding per feder requirements.</li> <li>Any transfer must not interfere with the equitable delivery of distance learning or soci distancing models</li> </ol>	d use ral							
WHEREAS, the School Board of MACCRAY Public Schools, Independent School District 2180, has determined that that the criteria identified under Section 8 have been satisfied for a fund transfer pursuant to Minnesota Laws 2020, Chapter 116/House File 4415, Article 3;								
WHEREAS, the School Board of Independent School District has reviewed and approved the attached Request for Fund Transfer								
THEREFORE, BE IT RESOLVED, that the School Board of Independent School District 2180 authorize School District administration to submit the attached <i>Request for Fund Transfer</i> .	THEREFORE, BE IT RESOLVED, that the School Board of Independent School District 2180 authorizes the School District administration to submit the attached <i>Request for Fund Transfer</i> .							
The vote on adoption of the Resolution was as follows:								
Aye:								
Nay:								
Abcent								

Aye:

Nay:

Absent:

Whereupon, said Resolution was declared duly adopted.

By: \_\_\_\_\_\_ By: \_\_\_\_\_ Chair

Clerk

#### **Continuing Seniority List**

- 1. This list is intended to reflect the 1st day of most continuous service in the MACCRAY ISD 2180 & major/ minor licenses filed on record on Nov. 9, 2020.
- 2. Time off for leave of any kind authorized by the district shall not be deemed a break in continuous service.
- 3. Expiration refers to license expiration. A license expires July 1 in the year indicated, unless otherwise noted.

. unpiració	sirrerers to need se expr	START	e expires July 1 in the year mulcated, diffess otherwis	EXPIRE	File Folder
	NAME	DATE	<u>LICENSURE</u>		
	HAIVIE	DAIL	LICENSORE	DATE	Number
1	Thoma, Nancy	Sept. 1978	1-6 Elementary Education	2021	256575
			7-12 Coaching	2021	
			K-12 Specific Learning Disabilities	2021	
			K-12 Mild to Moderate Mentally Hdcp	2021	
			K-12 Moderate to Severe Mentally Hcdp	2021	
2	Schwitters, Brenda	Sept. 1992	1-6 Elementary Education	2022	321174
		•	7-12 Coaching	2022	
	/F	207)			
	(Family Leave 1996-19	997)	(Family Leave 1999-2000 - Starting 12/6/1999)	•	
3-6	Harguth, Brenda	Sept. 1993	PreK - 12 Speech Language Pathologist	2023	345263
3-6	Sparks, Melissa	Sept. 1993	K-12 Principal	2022	345588
			K-12 Band	2022	
	(Leave of Absence 199	97-1999)	K-12 Orchestra	2022	
			5-12 Classroom Music	2022	
		Sept. 1999	7-12 Guidance Counselor	2022	
3-6	Lohse, Marilyn	Sept. 1993	K-6 Elementary Education	2021	292628
	[ULA 2003-2004]				
3-6	Prekker, Tami	Sept. 1993	K-6 Elementary Education	2023	333604
			K-12 Emotionally/Behaviorally disordered	2023	
7-8	Trulock, James	Sept. 1994	K-12 Physical Education	2025	323819
	[3-year extended Leav	-	7-12 Coaching	2025	
	(Starting August 29, 20		K-12 Health Education	2025	
	ending June 30, 2014)		7-12 Driver and Traffic Safety	2025	
7-8	Meyer, Rick	Oct. 1994	7-12 Social Studies -All-	2022	348555
			K-12 Emotional Behavior Disorders	2022	
9	Cronen, Carrie	Sept. 1999	7-12 Social Studies -All-	2025	355116
			7-12 Coaching	2025	
10	Lindeman, Billy	Aug. 2000	Pre-Kindergarten	2021	374485
	[Family Leave 8/28/06	· · · · ·	K-6 Elementary Education	2021	
	[Family Leave 9/01/09	· · · · · ·	Early Childhood Special Education	2021	
11	Gustafson, Bethany	Aug. 2004	K-6 Elementary Education	2024	409744
			5-8 Communication Arts/Literature	2024	
12	Zondervan, Terri	Aug. 2005	7-12 Spanish	2024	302818
13	Plagge, Jennifer	Aug. 2006	Pre K-12 School Social Worker	2021	373106
14	Groen, Jane	Aug. 2008	Pre K-12 Speech-Language Pathologist	2023	338063
15-19	Bourne, Terese	Aug. 2011	Pre-Kindergarten	2023	386825
			K-6 Elementary Education	2023	
15-19	Gronseth, Joel	Aug. 2011	K-12 Instructor (Band/Orch) & Classroom Music	2022	452242
15-19	Hinrichs, Susan	Aug. 2011 Aug. 2011	· · · · · · · · · · · · · · · · · · ·	2022	463343
13-13	riiiniciis, Jusaii	Aug. 2011	K-6 Elementary Education Age 3-K Pre-Primary	2024	438902
15-19	Condon, Stephanie	Aug. 2011	K-6 Elementary Education	2024	461724
13-13	condon, stephanie	Aug. 2011		2022	461734
15-19	Anderson, Tyler	Aug. 2011	Age 3-K Pre-Primary K-12 Physical Education	2022	AEC13C
.J-±J	Anderson, Fyler	Aug. 2011	9-12 Drivers Education	2021 2021	456136
20	Frikke, Allison	Feb. 2012	PreK-12 School Social Worker	2021	AC 41 21
21-24	Post, Lyndsey	Aug. 2012	K-6 Elementary Education	2022	464121
~ T_~+	, ost, Lynuscy	Aug. 2012	NºO LIGHICHTALY EUGLATION	2024	407476

			5-8 Social Studies	2024	
21-24	Cook, Brittany	Aug. 2012	5-8 Science	2024	470438
		_	9-12 Life Science	2024	
			9-12 Chemistry	2024	
21-24	Van Eps, Jennifer	Aug. 2012	K-6 Elementary Education	2024	440295
			5-8 Mathematics	2024	
21-24	Johnson, Benjamin	Aug. 2012	5-12 Agricultural Education	2025	477702
			9-12 Teacher/Coordinator Work Based Lrng	2025	
25	Dikken, Julie	Aug. 2013	K-6 Elementary Education	2022	427297
			K-12 Reading	2022	
			Age 3-K Pre-Primary	2022	
26-28	Kent, Mitchell	Aug. 2013	K-6 Elementary Education	2024	474252
			K-12 Principal	2022	
26-28	Perry, Cheryi	Aug. 2013	K-6 Elementary Education	2022	292633
26-28	Hebrink, Tara	Sept. 2013	K-6 Elementary Education	2025	447305
			5-8 Communication Arts/Literature	2025	
29-31	Smith, Denise	July, 2014	5-12 Social Studies	2025	418367
29-31	Olson, Bryce	Aug. 2014	5-12 Mathematics	2025	481011
29-31	Swenson, Tera	Aug. 2014	K-6 Elementary Education	2021	437006
32	Peper, Kristine	Aug. 2007	Pre-K Pre-Kindergarten	2021	390336
			Pre-K Family Ed/Early Childhood Educator	2021	
			Adult - Parent and Family Education	2021	
33-38	Bristle, Laura	Aug. 2015	5-12 Communication Arts/Literature	2023	435041
			K-12 School Counselor	2023	
33-38	Ross, Aubrey	Aug. 2015	K-12 Vocal and Classroom Music	2021	490114
			K-12 Instr(Band/Orch) and Classroom Music	2021	
	Geiselhart, Caitlin	Aug. 2015	K-6 Elementary Education	2024	466120
33-38	Olson, Jessica	Aug. 2015	K-12 Academic and Behavioral Strategist	2021	484686
			K-12 Learning Disabilities	2021	
			B-12 Autism Spectrum Disorders	2021	
			K-6 Elementary Education	2021	
33-38	Haff, Ashley	Aug. 2015	K-6 Elementary Education	2025	484442
			B-Grade 3 Early Childhood Education	2025	
33-38	Jaenisch, Tania	Aug. 2015	K-6 Elementary Education	2021	420733
			3-K Pre-Primary Education	2021	
39	Klosterboer, Kristine	Aug. 2016	K-6 Elementary Education	2021	421714
			Age 3-K Pre-Primary	2021	
40	Carmany, Leanne	Aug. 2018	7-12 Life Sciences	2024	333309
44.40	Code - Tour		7-12 Driver Education	2024	
41-49	Carlson, Trent	Aug. 2017	K-12 Physical Education	2022	503999
41 40	Combanali Triata	A 2017	Pre K-12 Developmental/Adapted Physical Ed.	2020	
	Suchanek, Trisha	Aug. 2017	K-6 Elementary Education	2023	503302
41-49	Christopher, Cole	Aug. 2017	K-12 Physical Education	2022	493071
41-49	Hankon Shayla	Aug 2017	5-12 Health Education	2022	200070
41-49	Honken, Shayla	Aug. 2017	PreK Pre-Kindergarten	2021	388978
41-49	Johnson, Dana	Aug. 2017	PreK FamilyEd/Early Childhood Educator	2021	402020
41-49	Tonderum, Abbey	=	K-6 Elementary Education	2025	482939
71-47	ronucium, Abbey	Aug. 2017	K-6 Elementary Education Age3-K Pre-Primary	2021	498502
41-49	VanDenEinde, Beth	Aug. 2017	1-6 Elementary Education	2021	225264
41-49	Wheatley, Judd	Aug. 2017 Aug. 2017	5-12 Communication Arts/Literature	2023 2021	325261
コエ・オン	****icacicy, Juuu	Aug. 2017	Principal K-12	2021	426238
50	Hilbrands, Amber	Dec. 2017	B-Grade 3 Early Childhoon Education	2021	505282
51-53	Sunderland, Meghan	Aug. 2019	K-6 Elementary Education	2022	462817
J. J.J	- singerialia, integriali	, 100, 2013	5-8 Communication Arts/Literature	2022	402017
			5 5 55 minumouton rately accordance	2022	

51-53	Westbrock, Renae	Aug. 2019	K-6 Elementary Education	2023	466339
			5-8 Mathematics	2023	
51-53	Westbrock, Jesse	Aug. 2019	5-12 Mathematics	2023	466389
	Probationary				
54-57	Liebl, Erin	Aug. 2018	5-12 Mathematics	2023	507734
54-57	Swenson, Stephanie	Aug. 2018	K-12 Academic and Behavioral Strategist	2022	439059
54-57	Bradford, Erica	Aug. 2018	B-Grade 3 Early Childhoon Education	2023	505504
54-57	Strunc, Amy	Aug. 2018	K-6 Elementary Education	2022	405057
			B-Grade 3 Early Childhoon Education	2022	
			ECSE (Out of Field Permission B-Age 6)	2020	
58-62	Lewandowski, Andrea	Aug. 2019	5-12 Communication Arts/Literature	2025	482798
58-62	Grund, Brandon	Aug. 2019	K-6 Elementary Education	2021	513114
58-62	Tongen, Justin	Aug. 2019	K-12 Academic and Behavioral Strategist	2022	492045
58-62	Tongen, Tara	Aug. 2019	B-Grade 3 Early Childhoon Education	2023	492047
58-62	Krizan, Christine	Aug. 2019	PreK PrePrimary	2024	403018
			K-6 Elementary Education	2024	
63	Dannen, Laura	July 2020	Pre-K School Nurse	2023	1004575
64-71	Werner, Christina	Aug. 2020	K-6 Elementary Education	2022	1002192
64-71	Beekman, Mitch	Aug. 2020	5-12 Social Studies	2021	485216
64-71	Erickson, Megan	Aug. 2020	K-12 Vocal and Classroom Music	2023	1006121
64-71	Larson, Ashley	Aug. 2020	5-12 Mathematics	2023	1004414
64-71	Kutzke, Kayla	Aug. 2020	5-12 Agriculture Education	2023	1005076
64-71	Torkelson, Emily	Aug. 2020	K-6 Elementary Education	2022	1000838
			5-8 Social Studies	2022	
64-71	Hedtke, Jacklin	Aug. 2020	K-6 Elementary Education	2021	487100
64-71	Spicer, Holly	Aug. 2020	K-12 Academic and Behavioral Strategist	2023	501651
			K-12 Learning Disabilities	2023	
			K-12 Emotional Behavior Disorders	2023	
	Special Permissions				
	Pieper, Rhonda	Aug. 2017	5-12 Business (Tier 2)	2021	503520
	Donner, Josie	Aug. 2018	5-12 Communication Arts/ Literature (Tier 2)	2021	509977
	Hultgren, Jaime	Aug. 2019	K-12 English as Second Language (Tier 1)	2020	1002439
	Kalkbrenner, Jayde	Aug. 2020	K-12 Academic and Behavioral Strategist (Tier 1)	2021	1005690
	Macht, Sarah	Aug. 2017			
	One Year Covid Contrac	ct			
	Wheatley, Joanne	Sept. 2020	1-6 Elementary Education	2024	377933
			B-Grade 3 Early Childhood Education	2021	
	Condon, Hailey	Aug. 2020	Short Call Substitute Teacher	2023	1006341

# RESOLUTION TO EXPECT EQUITY IN THE MINNESOTA STATE HIGH SCHOOL LEAGUE ADDITIONAL MEMBERSHIP DUES IDENTIFIED BY SCHOOL SIZE AND CLASSIFICATION SYSTEM

WHEREAS, the ISD 2180 School Board seeks equity in the additional membership fees installments that the Minnesota State High School League (MSHSL) has issued to member schools for the 2020-2021 school year that is identified by school size and classification system found in Table A below.

Table A
A basic grid of the installment plans for the 2020-2021 school year is shown here:

# of Schools	Enrollment	Class	Current Membership Fees due 10/1/2020			allment Plan #2 due /28/2021
64	1234-3276	AAAA	Invoiced 8/1/2020	\$	5,500	\$ 5,500
64	570-1228	AAA	Invoiced 8/1/2020	\$	4,500	\$ 4,500
128	205-568	AA	Invoiced 8/1/2020	\$	3,500	\$ 3,500
138	102-204	Α	Invoiced 8/1/2020	\$	2,500	\$ 2,500
66	51 - 100	Α	Invoiced 8/1/2020	\$	1,500	\$ 1,500
46	5-50	Α	Invoiced 8/1/2020	\$	500	\$ 500
Home Schools	1-4		Invoiced 8/1/2020	\$	0	\$ 0
506			\$ 1,900,000	\$	1,555,000	\$ 1,555,000

WHEREAS, the MSHSL Finance Task Force has, by consensus, adopted guiding principles that were to inform and direct their work. These guiding principles included:

- The opportunities provided for students in MSHSL activities and athletics are critical to the high school educational experience
- Maintaining current MSHSL programming and the support provided to our member schools are the major focus of the task force
- Building a sustainable financial model for the short term and long term is required
- The model must address equity, fairness, and recognize the unique characteristics of our member schools
- Sharing excess revenue back to member schools has been a consistent practice of the MSHSL and is a
  goal for future budgets.

WHEREAS, the Minnesota State High School League Finance Task Force and MSHSL Board of Directors have not followed their own guiding principles by adopting the installment plan identified in Table A above as it is not equitable, nor does it recognize the unique characteristics of its member schools as the MSHSL is placing a greater financial burden on smaller classification member schools budget as data in Table B below clearly articulates.

Table B

		Current MSHS	SL Member	Fee Increase	Per Pupil A	verage Rat	ios		
# of				Avg fee	Fees	% of	# of	% Of	
schools		Avg Enrollment	Fees	per pupil	Collected	Fees	Students*	Students	
64	AAAA	2255	\$11,000	\$4.88	\$704,000	23%	144,320	52%	
64	AAA	899	\$9,000	\$10.01	\$576,000	19%	57,536	21%	
128	AA	386.5	\$7,000	\$18.11	\$896,000	29%	49,472	18%	
138	Α	153	\$5,000	\$32.68	\$690,000	22%	21,114	8%	
66	Α	75.5	\$3,000	\$39.74	\$198,000	6%	4,983	2%	
46	Α	27.5	\$1,000	\$36.36	\$46,000	1%	1,265	0.5%	
* - +	Revenue \$3,110,000 Students* 278690								
*stud	*students is based on averages								
	Revenue per student calculated from data above \$11.16								

WHEREAS, the MSHSL is not following their own guiding principles nor are they recognizing that its member schools are funded primarily by the amount of pupils we serve and the most equitable fee structure should be charged similarly (per pupil) to provide an equal impact on any member schools operating budget as found in Table C below and not by the skewed range found in Table B above.

Table C

	If	MSHSL Fee Incre	ease Was C	alculated on	a Per Pupil B	asis		
# of schools		Avg Enrollment	Avg. Fees per pupil \$11.16	Avg. School Fee per Class	Fees Collected	% of Fees	% Of Students	
64	AAAA	2255	\$11.16	\$25,166	\$1,610,611	52%	52%	
64	AAA	899	\$11.16	\$10,033	\$642,102	21%	21%	
128	AA	386.5	\$11.16	\$4,313	\$552,108	18%	18%	
138	Α	153	\$11.16	\$1,707	\$235,632	8%	8%	
66	Α	75.5	\$11.16	\$843	\$55,610	2%	2%	
46	Α	27.5	\$11.16	\$307	\$14,117	0.5%	0.5%	
	Revenue \$3,110,180							

WHEREAS, the ISD 2180 School Board recognizes the value of student participation in extracurricular activities and are unwavering as to the value added experiences that these activities offer and believe this issue demands the highest attention to preserve this mutual interest and each member school's ability to offer this integral programming necessary to help foster the social, emotional, character, and citizenship development of the children we serve.

THEREFORE, BE IT RESOLVED, that the District 2180 School Board will only approve MSHSL additional member fees at the Class AAAA rate of \$4.88 per pupil as this rate would impact ISD 2180 operating budget similar to Class AAAA member schools as there is no evidence to suggest that ISD 2180 should be paying an arbitrarily higher fee rate for MSHSL membership for the children we serve. Anything above the Class AAAA rate should be found inequitable by any other member school and places an added hardship upon their desire to provide similar, value added, MSHSL experiences for the children they serve.

The ISD 2180 School Board will revisit the MSHSL additional member fees once the MSHSL adopts a membership fee that has equity and does not disproportionately impact any member school's operating budget, recognizes our unique characteristics, and follows their own guiding principles.

Date	ISD 2180, Board Chair
Date	ISD 2180, Board Clerk - Treasure



#### **Teacher Contract**

The School Board of Independent School District 2180 of the State of Minnesota, Clara City, Minnesota, enters into this

agreement, pursuant to M.S. 125.12 as amended, with Phillip J. Iverson\_ a legally qualified and licensed teacher who agrees to teach in the public schools of said district as **Covid Long Term Substitute** \_\_\_\_\_ for the school year **2020-2021**.

The following provisions shall apply and are a part of this contract:

- Basic Services: Said teacher shall faithfully perform the services prescribed by the school board or its designated representative, whether or not such services are specifically described in this contract, abide by the rule and regulations as established by the school board and State Board of Education, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the school district as assigned in such grades or subjects for which the teacher has the necessary license.
- 2. **Duration:** This contract is subject to the provision of M.S. 125.12 as amended and to all laws, rules and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination and discharge for cause of teachers. Thereafter this contract shall remain in full force and effect except if modified by mutual consent of the school board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S.125.12.
- 3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the school board, and the teacher agrees to teach on those legal holidays on which the school board is authorized to conduct school if the school board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the school board.
- 4. Additional Services: The school board, or its designated representative, may assign the teacher to extracurricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extracurricular, co-curricular or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The school board, or its designated representative, may make any additions or amendments during the duty year as shall be necessary. Said extracurricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's Continuing Contract rights unless the words "continuing contract" are recorded immediately following the assignment.
- 5. **Reference:** This contract shall be subject to the agreement between the school district and the exclusive representative if any, and the provisions of the Public Employment Labor Relations Act as amended.
- 6. Special Provision: (Insert here any other contractual provisions).

7.

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

	Additional Service		Additional Compensation
1.			\$
2.			\$
In Co	nsideration thereof, the scho	ol board agrees to pay said teach	ner the following annual salary:
	\$ 8692	For Basic Services: (October 2	7, 2020 thru December 30, 2020)
	\$	For Additional Services as set i	forth in paragraph 6
	\$ 8692	Total salary, exclusive of fringe	benefits.
appro	priate school board regulation priate action, recorded in its i	<ol> <li>This contract shall be effective ninutes, and executed by the na</li> </ol>	uring the terms of the year as may be determined by e only after it has been authorized by the school board in rties.
IN WI	TNESS THEREOF I have subs	cribed my signature this $\frac{27}{}$	day of October, 2020
			Teacher: Phillip Fiction 1911
IN WI	TNESS THEREOF we have su	oscribed our signatures this	day of,
			Independent School District No. 2180
			Clerk:

Chairperson: